





KINGDOM OF CAMBODIA  
NATION RELIGION KING

ROYAL EMBASSY OF CAMBODIA  
TO THE KINGDOM OF THAILAND  
No. 408 /23/REC-BKK4

The Royal Embassy of Cambodia to the Kingdom of Thailand presents its compliments to the Ministry of Foreign Affairs of the Kingdom of Thailand and, has the honour to enclose herewith the Letter No. 21776/23 M.L.V.T/GDL dated 20 November 2023 of **His Excellency Mr. SENG Sakda**, Delegate of the Royal Government in Charge as Director General of General Department of Labour, Ministry of Labour and Vocational Training of the Kingdom of Cambodia addressed to **His Excellency Mr. Somchai Morakotsriwan**, Inspector General, Acting Director General, Department of Employment, Ministry of Labour of the Kingdom of Thailand.

The Royal Embassy of Cambodia would highly appreciate it if the Ministry of Foreign Affairs of the Kingdom of Thailand could kindly forward the enclosed letter to its high destination.

The Royal Embassy of Cambodia avails itself of this opportunity to renew to the Ministry of Foreign Affairs of the Kingdom of Thailand the assurances of its highest consideration.

Bangkok, 08 December 2023



The Ministry of Foreign Affairs of the Kingdom of Thailand  
**Bangkok**

**CC:**

Department of Employment, Ministry of Labour of the Kingdom of Thailand  
**Bangkok**



**Kingdom of Cambodia**  
**Nation Religion King**

MINISTRY OF LABOUR  
AND VOCATIONAL TRAINING

N°: 21.776.....M.L.V.T/GDL

Phnom Penh, 20, November 2023

**H.E. Mr. Somchai Morakotsriwan**

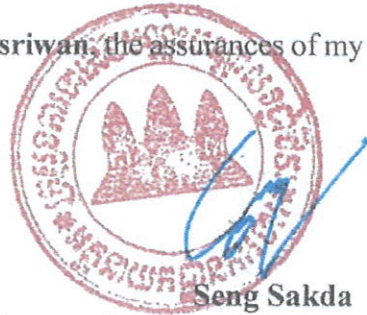
Inspector-General  
Acting Director-General  
Department of Employment  
Ministry of Labour  
Kingdom of Thailand

**Subject: Response to the Extension of Exemption from a Thirty-Day Break before Re-applying for Employment in Thailand**

**Dear H.E. Mr. Somchai Morakotsriwan,**

With reference to the letter No. 0316.5/299450 dated 9 October 2023 from the Department of Employment of the Ministry of Labour of the Kingdom of Thailand, the General Department of Labour of the Ministry of Labour and Vocational Training of the Kingdom of Cambodia agreed with the Thai side's request for an extension of the 30-day break requirement exemption until 31 December 2024 before reapplying for employment in Thailand, as it would allow Cambodian workers who finished the 4 years employment contract to re-enter Thailand for working at the earliest opportunity when their documentation process is made via online platform between the Department of Employment of the Ministry of Labour of the Kingdom of Thailand and General Department of Labour of the Ministry of Labour and Vocational Training of the Kingdom of Cambodia on the website [www.cambodia-doe.com](http://www.cambodia-doe.com).

Please accept, **H.E. Mr. Somchai Morakotsriwan**, the assurances of my highest consideration. *schg*



**Seng Sakda**

Delegate of the Royal Government in Charge as  
Director General of General Department of Labour  
Ministry of Labour and Vocational Training  
Kingdom of Cambodia

Cc: The Royal Embassy of Cambodia in Bangkok

**URGENT**

No. 0316.5/ 299450



Department of Employment  
Mitr-maitri Road, Din-Daeng  
Bangkok, Thailand 10400  
Tel: 02 354 1721

October B.E. 2566 (2023)

Excellency,

**Subject: Request for an extension of the 30-day break requirement exemption before reapplying for employment in Thailand**

Reference is made to letter of Department of Labour, Ministry of Labour and Vocational Training of the Kingdom of Cambodia no. 2200 M.L.V.T./G.D.L dated 20 February 2023 informing us of your agreement to the proposed exemption of the 30-day break requirement under Article 7(1) of the Agreement on the Employment of Workers between the Government of the Kingdom of Thailand and Government of the Kingdom of Cambodia, thus allowing the Cambodian workers under the MOU system to return and re-apply for employment in Thailand at the earliest opportunity, effective until 31 December B.E. 2566 (2023).

In a spirit of collaboration and mutual benefit, the Department of Employment extends its gratitude for the cooperation received thus far. It is our esteemed privilege to share that the exemption of the 30-day break has considerably facilitated the expeditious and seamless repatriation of Cambodian workers and swift reintegration into the workforce upon return to Thailand. This arrangement has undeniably proven advantageous for both the labor force and employers, contributing significantly to the ongoing economic recovery efforts and the agenda for strengthening regular migration between our two countries.

In light of these positive developments, we kindly seek your esteemed consideration in extending the aforementioned exemption period until 31 December B.E. 2567 (2024) and request your esteemed office to communicate the outcome of this consideration by the first week of November B.E. 2566 (2023). Your prompt response will enable us to take necessary actions in a timely and effective manner.

Please be assured of our full cooperation.

Yours sincerely,

(Bunyawee Kwaipan)

Deputy Director-General

Acting Director-General

H.E. Seng Sakda  
Delegate of the Royal Government in charge as  
Director General of Department of Labour  
Ministry of Labour and Vocational Training  
Phnom Penh

CC: The Royal Embassy of Cambodia  
Bangkok