



# Thai Labour Market Journal

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- **Labour Demand (December 2024)**  
**36,621 vacancies**
- **Thai workers working overseas**  
**had increased by 24.55% (YoY)**
- **Employed persons 40.33 million**  
**Unemployed persons 0.319 million**
- **The insured persons who**  
**registered unemployment via**  
**DOE were 67,292 persons.**

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## Editorial

In December 2024, Thai labour market had 40.33 million employed, 3.19 hundred thousand unemployed, and 67,292 insured individuals registered as unemployed with the DOE. The primary cause of unemployment was resignation (77.70%). Employers reported 36,612 job vacancies through the DOE, Thai workers employed overseas increased by 24.55%, while foreign workers in Thailand increased by 28.21%.

Please follow the further information at  
Website : <https://www.doe.go.th/prd/lmi>

# Labour Demand : Labour Requirement via DOE

In December 2024, employers/companies reported their labour requirement via DOE about 36,621 vacancies. The highest demand was 14,251 vacancies at the vocational level and diploma (38.91%), followed by 12,589 vacancies at the secondary level (34.38%), 4,911 vacancies at the bachelor's degree and higher (13.41%), and 4,870 vacancies at the primary level and lower (13.30%).

**Job Vacancies**  
36,621 vacancies

Dec 23 : 67,122 vacancies

YoY  
-45.44%

Nov 24 : 38,482 vacancies

MoM  
-4.84%

**Job Seekers**  
24,347 persons

Dec 23 : 19,627 persons

YoY  
+24.05%

Nov 24 : 24,866 persons

MoM  
-2.09%

**Job Placements**  
15,936 persons

Dec 23 : 13,315 persons

YoY  
+19.68%

Nov 24 : 16,355 persons

MoM  
-2.56%

## Labour demand classified by economic sectors

**Agriculture Sector**  
392 vacancies

Top 3

1. Husbandry
2. Forestry and logging
3. Fisheries and aquaculture

**Manufacturing Sector**  
16,548 vacancies

Top 3

1. Food products
2. Textile Products
3. Computer Products

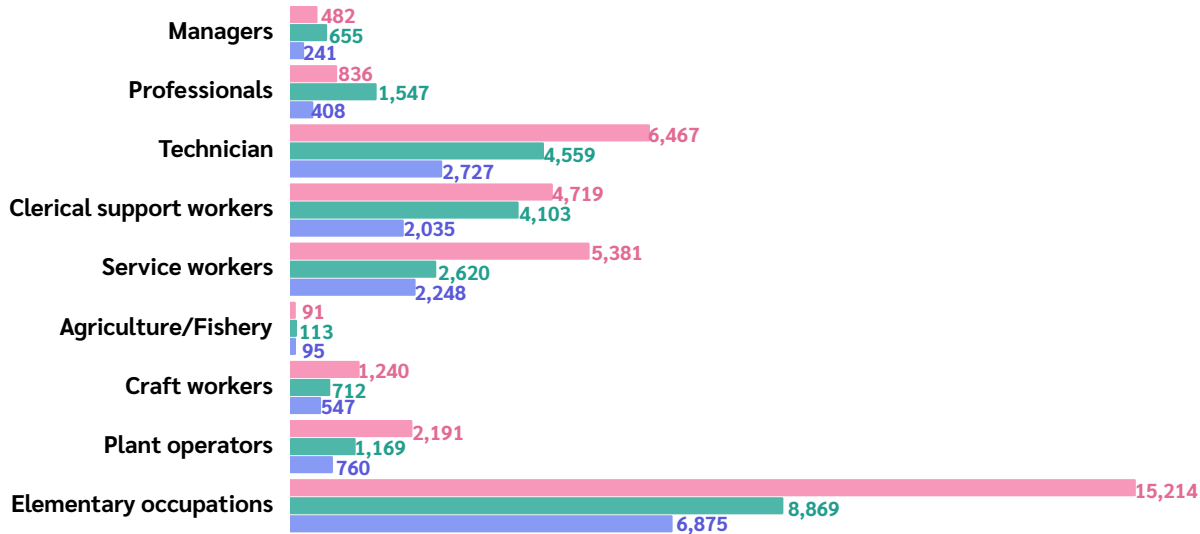
**Service/Trade Sector**  
19,681 vacancies

Top 3

1. Retail
2. Wholesale
3. Food services

## Job Vacancies, Job Seekers and Job Placements classified by occupation groups

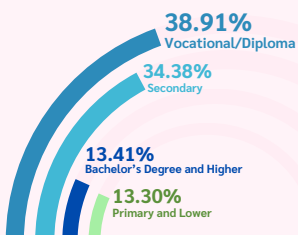
Labour Demand (vacancy) Job Seekers (person) Job Placements (person)



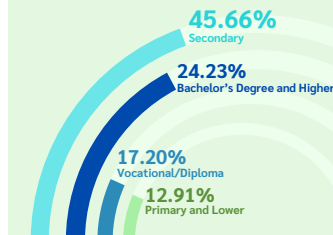
## Job Vacancies, Job Seekers and Job Placements classified by education levels

Primary and Lower Secondary Vocational/Diploma Bachelor's Degree and Higher

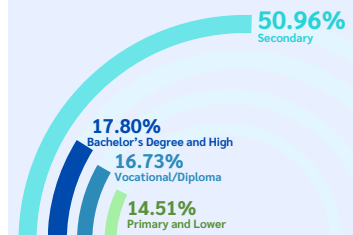
### Job Vacancies



### Job Seekers



### Job Placements

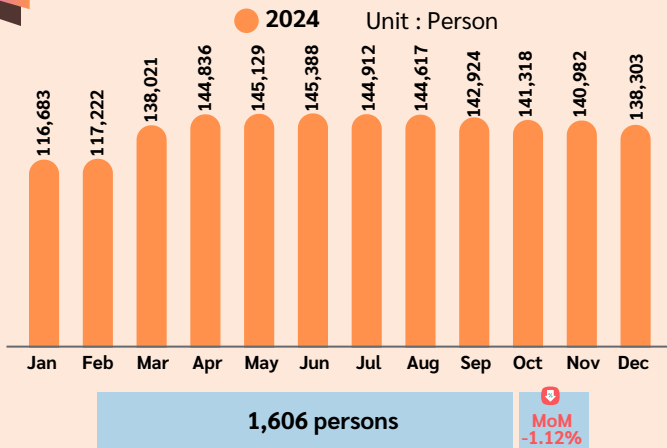


# Labour Emigration : Thai workers working overseas

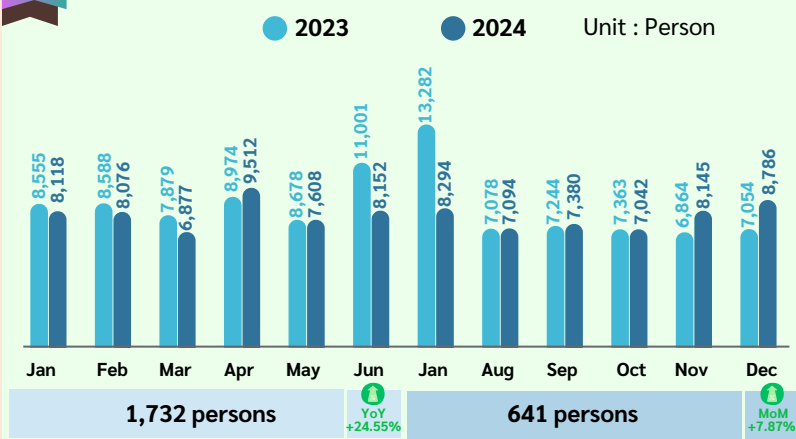
In December 2024, 138,303 Thai workers were employed overseas. The top three destination countries were Taiwan, Republic of Korea, and Japan. The most in-demand jobs were elementary occupations, followed by factory workers, machine operator and assembly workers, and agricultural and fishery workers.

There were 8,786 job seekers permitted to go overseas for employment, with 5,841 job seekers classified into five channels of overseas employment. Among them, the arrangement of agencies had the highest number with 2,636 persons (30.00%), and re-entry permits for work had 2,945 persons (33.52%). The top job field were elementary occupations with 2,206 persons (25.11%)

## Stock of Thai workers employed overseas



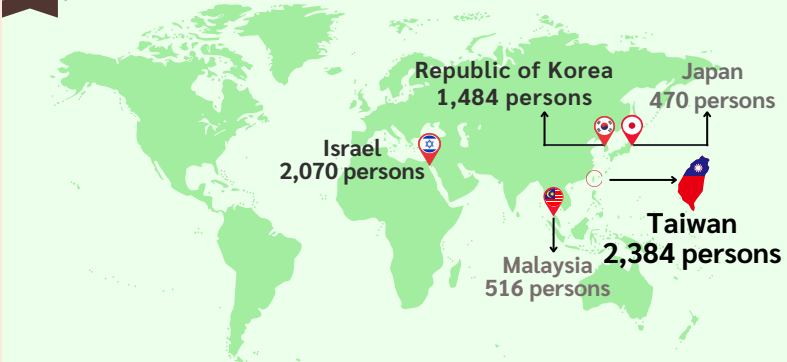
## Permission for working overseas



## Top five countries by stock of Thai workers employed overseas

01	Taiwan	60,191 persons
02	Republic of Korea	21,300 persons
03	Japan	17,257 persons
04	Israel	15,860 persons
05	Singapore	3,095 persons

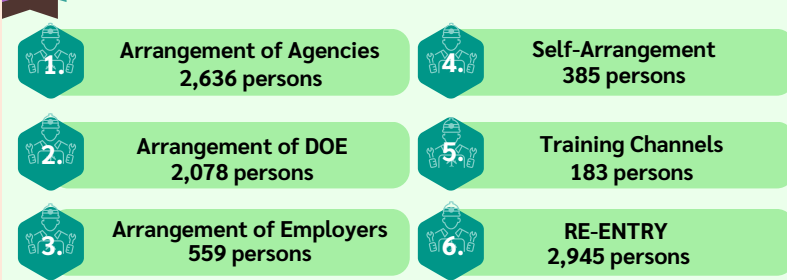
## Top five countries by flow of Thai workers employed overseas



## Classified by continents



## Classified by channels of overseas employment



## Classified by classification of occupations



# Demand for Thai workers employed overseas

In December 2024, employers/companies reported a total demand of 642 Thai workers employed overseas through agencies and DOE. Of these, 262 were male (40.81%), 7 were female (1.09%), and gender was not specified for 373 persons (58.10%). The most in-demand job was flight attendants with 300 persons (46.73%), followed by labourers with 62 persons (9.66%) and carpenters with 51 persons (7.94%). The countries that were in-demand for Thai workers included 389 persons (60.55%) going to Hongkong, followed by 129 persons (20.09%) to Israel and 72 persons (11.21%) going to Taiwan. The most in-demand continents was Asian countries with 513 persons (79.91%) and Middle East countries with 129 persons (20.09%).

## Top five occupations in-demand for Thai workers

1.

**Flight attendants**  
300 persons

2.

**Labourers**  
62 persons

3.

**Carpenters**  
51 persons

4.

**Tilers**  
41 persons

5.

**Receptionists**  
37 persons

## Top five countries in-demand for Thai workers



1. Hongkong 389 persons



2. Israel 129 persons



3. Taiwan 72 persons



4. Republic of Korea 27 persons



5. Japan 13 persons

## Top occupations in-demand for Thai workers classified by continents



Asia 513 persons

### Top 5

1. Flight attendants
2. Labourers
3. Receptionists
4. Head of food Service and beverages
5. Butler



Middle East 129 persons

1. Carpenters
2. Tilers
3. Plasterers
4. Blacksmiths

## Top five industries in-demand for Thai workers

1. Airline 300 persons

2. Construction 198 persons

3. Hotel 85 persons

4. Agricultural and Fishery Workers 22 persons

5. Production of metal products 11 persons

Source : Overseas Employment Administration Division

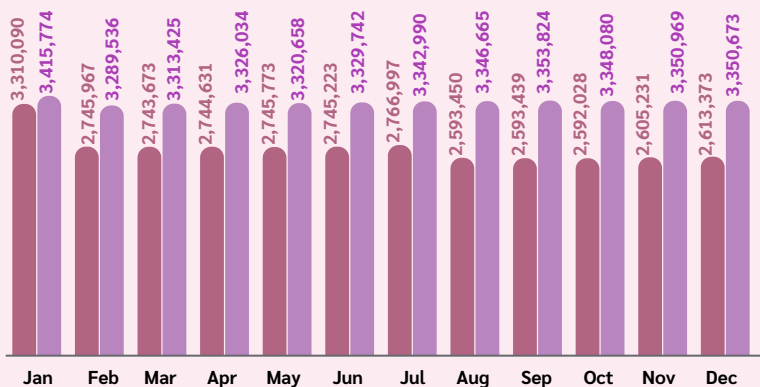
# Labour Immigration : Foreign Workers

As of December 2024, there were 3,350,673 foreign workers in Thailand, consisting of 3,064,021 general workers (Myanmar, Laotian, Cambodian and Vietnamese) (91.44%), 192,290 skilled foreign workers (5.74%), and 94,362 minorities/lifetime worker permits (2.82%).

In December 2024, 54,737 new foreign workers were permitted to work, classified as: 32,360 persons of MOU (23.67%), 12,958 persons of Daily or Seasonal workers (12.09%), 6,620 persons of General type (12.09%), 1,532 persons of Minorities group (2.80%) and 1,267 persons of BOI (2.31%).

## Stock of foreign workers

● 2023 ● 2024 Unit : Person



737,300 persons

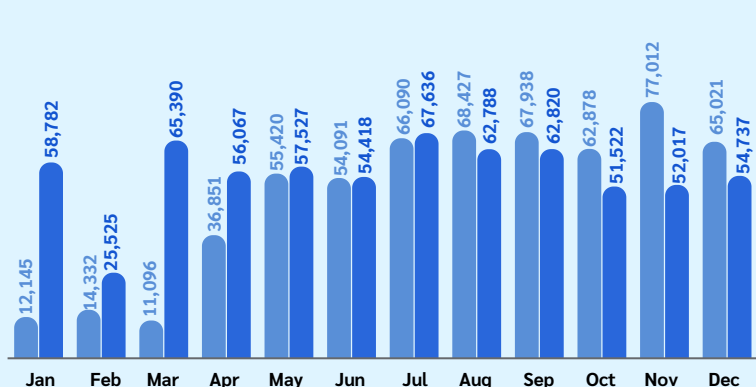
YoY +28.21%

296 persons

MoM -0.01%

## Flow of foreign workers

● 2023 ● 2024 Unit : Person



10,284 persons

YoY -15.82%

2,720 persons

MoM +5.23%

## Stock of foreign workers by groups

**Foreign workers**  
3,350,673 persons

Skilled Labour  
192,290 persons

General  
131,584 persons

BOI  
60,706 persons

Lifetime  
5 persons

Minorities  
94,357 persons

Act59 (MoU)  
635,113 persons

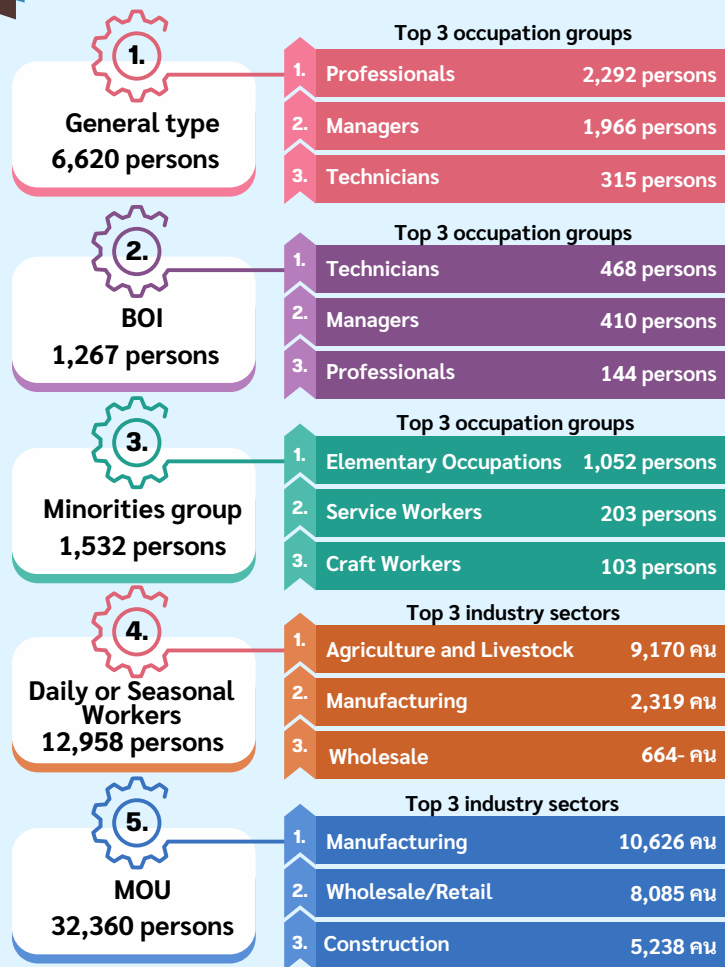
Act 64 (Seasonal workers)  
44,771 persons

General Labour  
3,064,021 persons

Cabinet Resolution 7 Feb 23  
1,570,268 persons

Cabinet Resolution 3 Oct 23  
813,869 persons

## Flow of foreign workers by types



Source: Foreign Workers Administration Office

# Investment Situation

In December 2024, 141 industrial factories received permission to operate their businesses, a decline of 23.78% year-on-year (YoY). These factories created 3,917 jobs, with 2,470 male employees (63.06%) and 1,447 female employees (36.94%). The total investment amounted to 11,327.25 million baht, a decline of 56.08% YoY. Bangkok and its surrounding areas had the highest number of approved factories, with 45 factories, creating 1,787 jobs (45.62% of total employment)



**New permission  
141 factories**

Top 3

1. Production of concrete products
2. Treatment and disposal of waste
3. Gravel and sand mining



**Expansion  
31 factories**

Top 3

1. Production of plastic products
2. Treatment and disposal of waste
3. Production of concrete products



**Closure  
78 factories**

Top 3

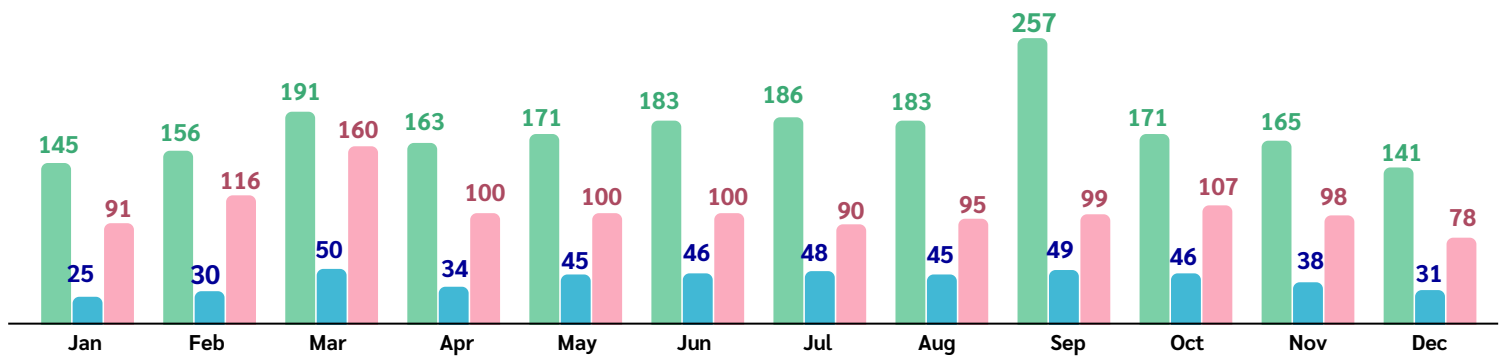
1. Production of concrete products
2. Gravel and sand mining
3. Sand suction

## Number of industrial factories, total investment, and employment

Factory size	Number of industrial factories	Investment (million bahts)	Employment (employees)		
			Total	Male	Female
Small Industrial Factories (employees do not exceed 50)	126	8,861.82	2,069	1,429	640
Medium Industrial Factories (employees exceed 50 but do not exceed 200)	14	1,784.44	1,579	923	656
Large Industrial Factories (employees exceed 200)	1	680.99	269	118	151
<b>Total</b>	<b>141</b>	<b>11,327.25</b>	<b>3,917</b>	<b>2,470</b>	<b>1,447</b>

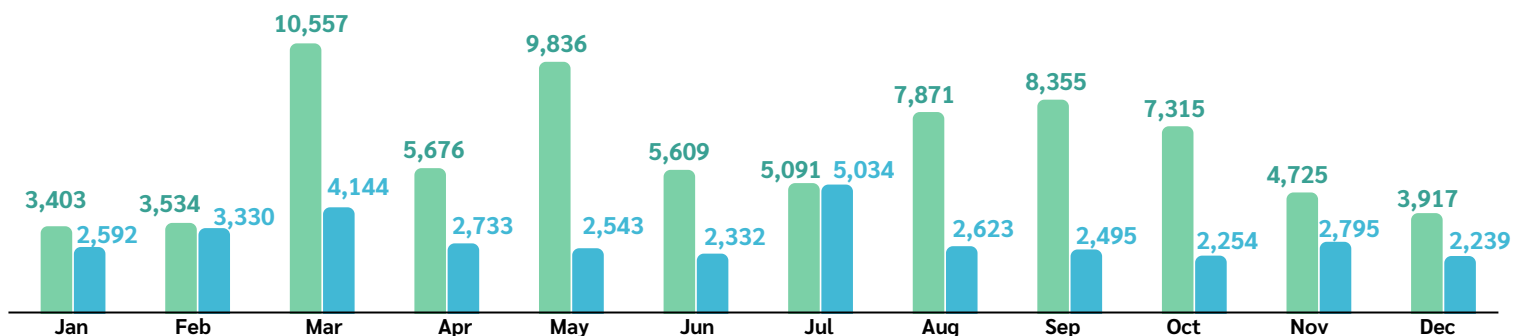
## Total factory permission, business expansion, and closure

● Total factory permission ● Total business expansion ● Total closure Unit : Industrial factories



## Total employment, and dismissals

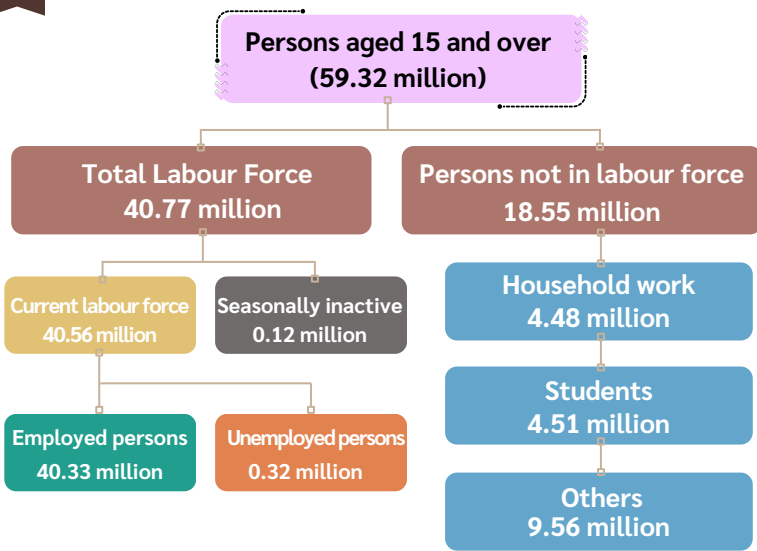
● Total employment ● Total dismissal Unit : Person



# Labour Force : Thai Labour Force Survey

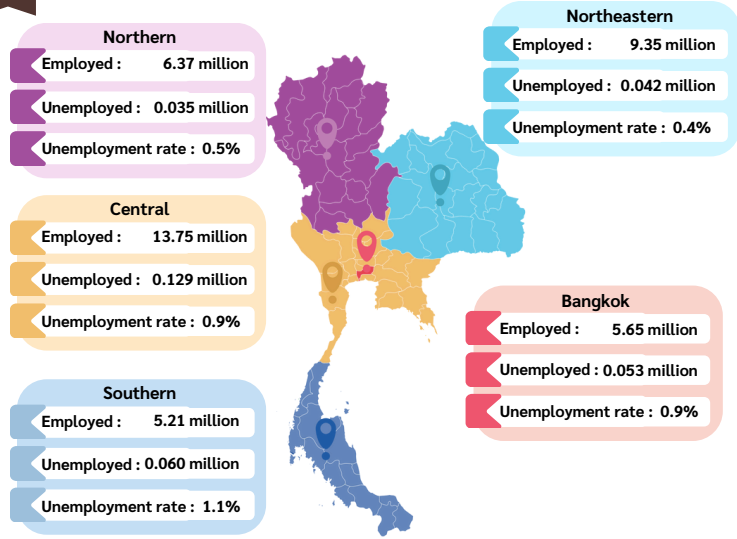
According to the National Statistical Office survey in December 2024, there were 59.32 million persons aged 15 and over. Among these, 40.77 million persons were in the labour force, with 40.33 million persons employed, 3.19 hundred thousand persons unemployed (0.8% unemployment rate), and 0.12 million persons were seasonally inactive labour force.

## Population structure

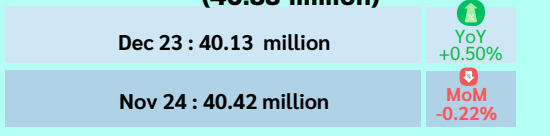


\* Others : Young, Elderly, Illness, Retirement, Disability incapable of work

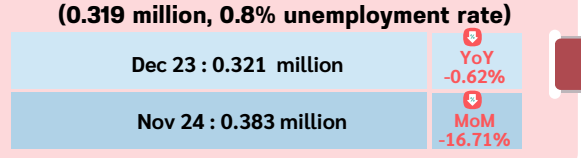
## Employed and Unemployed Persons classified by Regions



## Employed Persons (40.33 million)



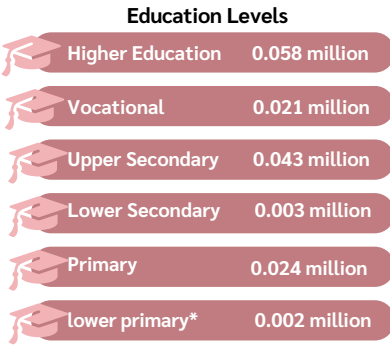
## Unemployed Persons (0.319 million, 0.8% unemployment rate)



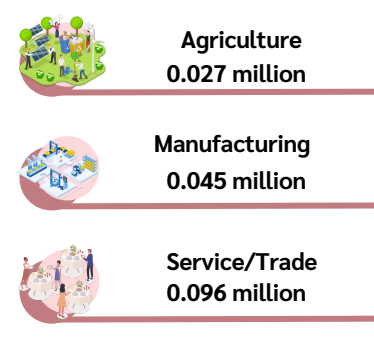
### Top 6 Non-Agriculture (Unit : million persons)



## Without work experience (0.151 million)

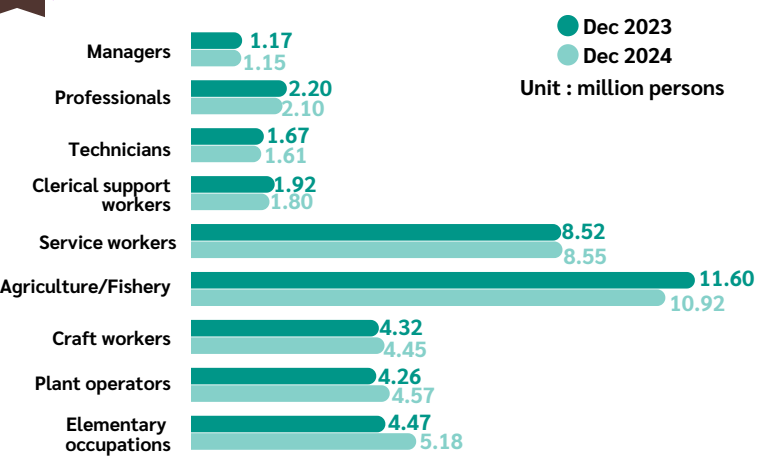


## Having work experiences (0.168 million)

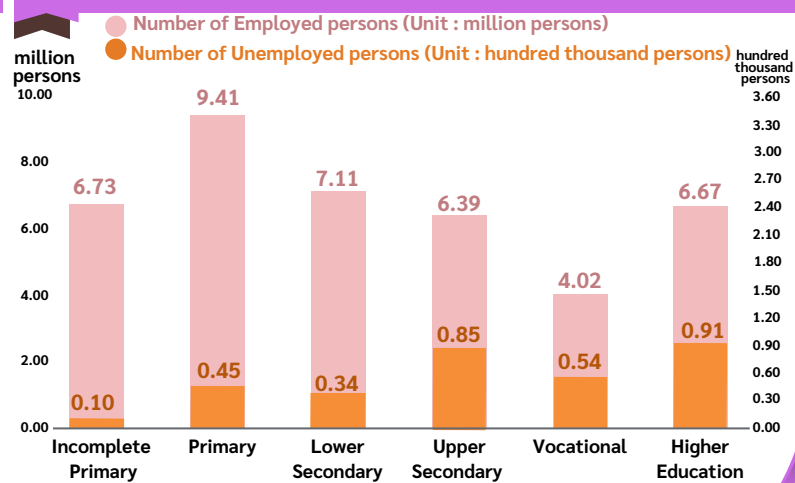


\* Included no education/lower primary and unknown

## Employed persons by occupation groups



## Education levels



# Registration of Unemployment Insurers

In December 2024, there were 67,292 registered insured persons from unemployment via the DOE. This number had increased from the previous year by 4,535 persons (7.23%). The group consisted of 31,123 males (46.25%) and 36,169 females (53.75%). The majority resigned (77.70%), with reasons including changing jobs, self-employment, respite, or due to sickness.

## The Registered Persons in December 2024 (67,292 persons)

**Resignation**  
52,285 persons  
(77.70%)



**Female**  
29,124 persons  
(55.70%)



**Male**  
23,161 persons  
(44.30%)

### Causes of resignation

1. Changing jobs: 27,542 persons
2. Self-employment: 14,045 persons
3. Respite: 5,565 persons
4. Sickness: 5,133 persons

**Dismissal**  
12,513 persons  
(18.60%)



**Male**  
6,791 persons  
(54.27%)



**Female**  
5,722 persons  
(45.73%)

### Causes of dismissal

1. Staff reduction: 5,784 persons
2. Termination of contract: 4,209 persons
3. Out of business: 2,520 persons

**End of contract**  
2,494 persons  
(3.70%)



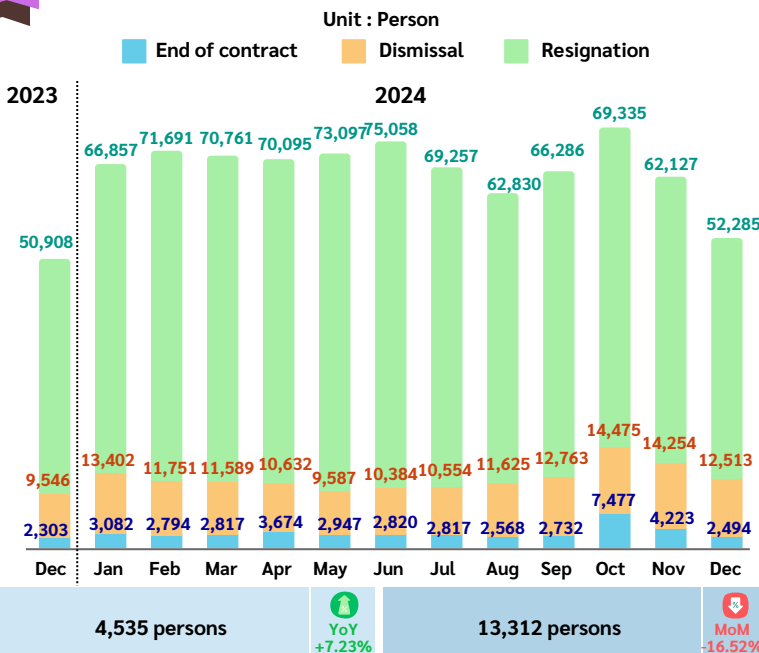
**Female**  
1,323 persons  
(53.05%)



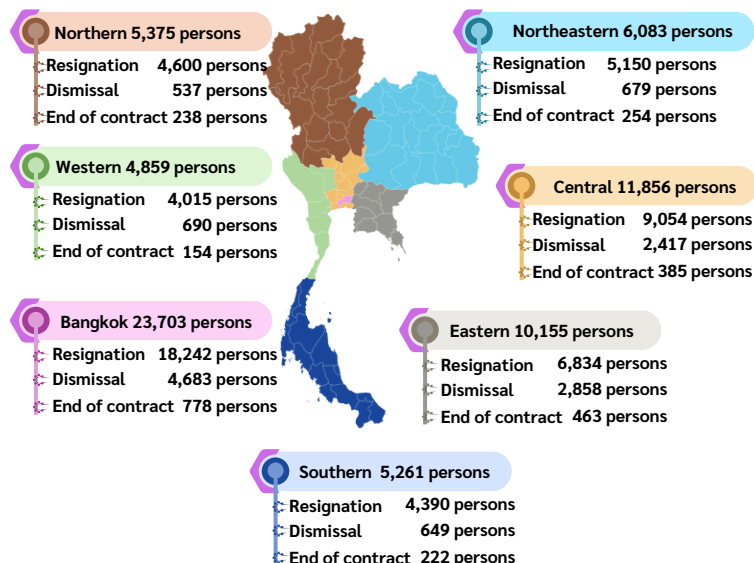
**Male**  
1,171 persons  
(46.95%)



The number of insured persons in case of unemployment monthly from 2023-2024



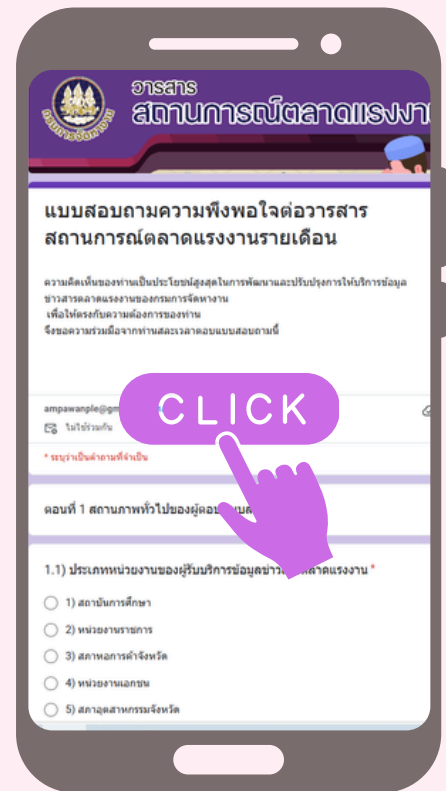
The number of insured persons in case of unemployment, classified by regions



Source : DOE Data Center, Department of Employment, Ministry of Labour

# Thai Labour Market Journal Feedback

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Thai Labour Market Information

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