



# Thai Labour Market Journal

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- **Labour Demand (March 2025)**  
**44,660 vacancies**
- **Thai workers working overseas**  
**had increased by 27.08% (YoY)**
- **Employed persons 39.42 million**  
**Unemployed persons 0.378 million**
- **The insured persons who**  
**registered unemployment via**  
**DOE were 78,637 persons.**

## CONTENT

- 1. Labour Demand (DOE)**
- 2. Labour Emigration**
- 3. Demand for Thai workers employed overseas**
- 4. Labour Immigration**
- 5. Investment Situation**
- 6. Labour Force : Thai Labour Force Survey**
- 7. Registration of Unemployment Insures**

## Editorial

In March 2025, Thai labour market had 39.42 million employed, 3.78 hundred thousand unemployed, and 78,637 insured individuals registered as unemployed with the DOE. The primary cause of unemployment was resignation (83.06%). Employers reported 44,660 job vacancies through the DOE, Thai workers employed overseas increased by 27.08%, while foreign workers in Thailand increased by 2.35%.

Please follow the further information at  
Website : <https://www.doe.go.th/prd/lmi>

# Labour Demand : Labour Requirement via DOE

In March 2025, employers/companies reported their labour requirement via DOE about 44,660 vacancies. The highest demand was 17,120 vacancies at the vocational level and diploma (38.33%), followed by 15,201 vacancies at the secondary level (34.04%), 6,492 vacancies at the bachelor's degree and higher (14.54%), and 5,847 vacancies at the primary level and lower (13.09%).

**Job Vacancies**  
44,660 vacancies

Mar 24 : 81,678 vacancies

YoY  
-45.32%

Feb 25 : 38,965 vacancies

MoM  
+14.62%

**Job Seekers**  
26,124 persons

Mar 24 : 24,548 persons

YoY  
+6.42%

Feb 25 : 26,241 persons

MoM  
-0.45%

**Job Placements**  
17,028 persons

Mar 24 : 15,739 persons

YoY  
+8.19%

Feb 25 : 16,479 persons

MoM  
+3.33%

## Labour demand classified by economic sectors

**Agriculture Sector**  
1,061 vacancies

Top 3

1. Cultivation
2. Fisheries and aquaculture
3. Forestry and logging

**Manufacturing Sector**  
19,072 vacancies

Top 3

1. Food products
2. Computer Products
3. Manufacture of motor vehicles, trailers and semi-trailers

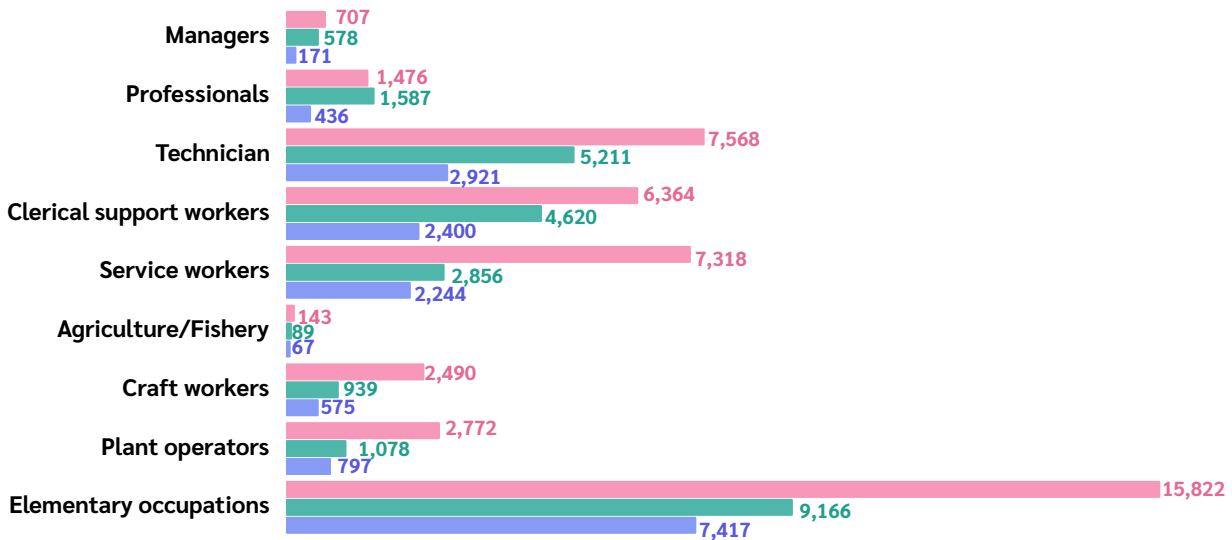
**Service/Trade Sector**  
24,527 vacancies

Top 3

1. Wholesale
2. Retail
3. Security Services

## Job Vacancies, Job Seekers and Job Placements classified by occupation groups

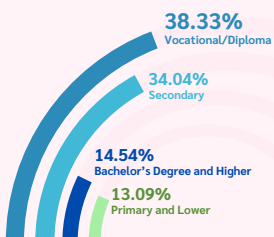
● Labour Demand (vacancy) ● Job Seekers (person) ● Job Placements (person)



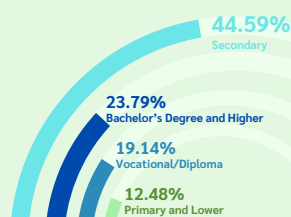
## Job Vacancies, Job Seekers and Job Placements classified by education levels

■ Primary and Lower ■ Secondary ■ Vocational/Diploma ■ Bachelor's Degree and Higher

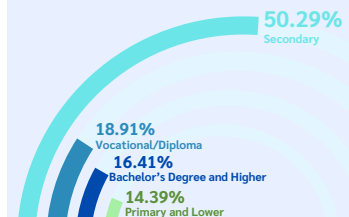
### Job Vacancies



### Job Seekers



### Job Placements



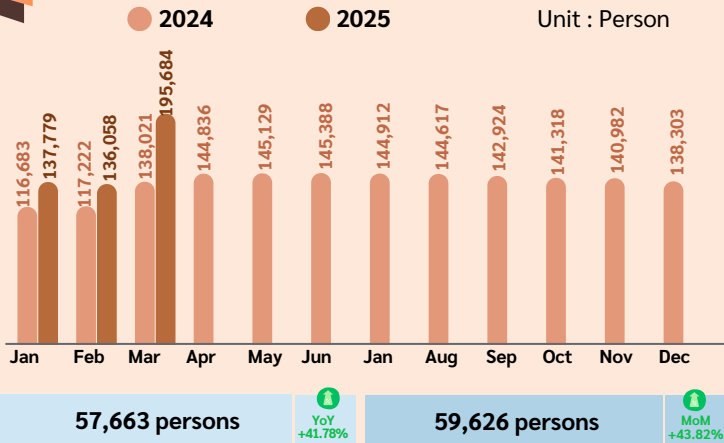
Source : Department of Employment

# Labour Emigration : Thai workers working overseas

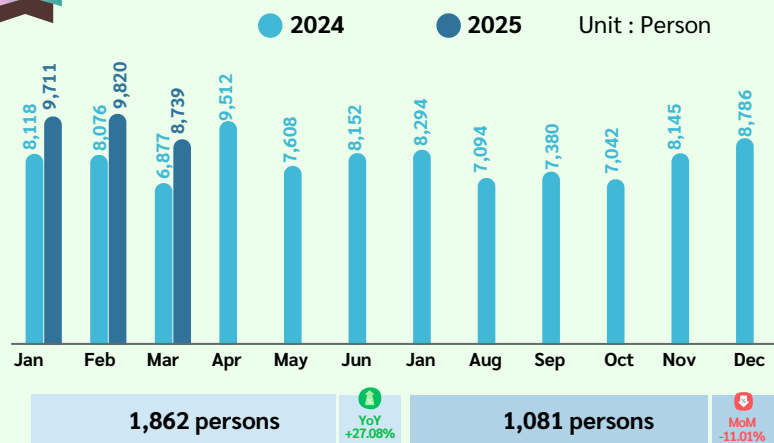
In March 2025, 195,684 Thai workers were employed overseas. The top three destination countries were Taiwan, Republic of Korea, and Israel. The most in-demand jobs were elementary occupations, including agricultural workers, metal product manufacturing workers, and industrial workers.

There were 8,739 job seekers permitted to go overseas for employment, with 5,578 job seekers classified into five channels of overseas employment. Among them, the arrangement of agencies had the highest number with 2,911 persons (33.31%), and re-entry permits for work had 3,161 persons (36.71%). The top job field were factory workers, machine operators and assembly workers with 2,595 persons (29.69%)

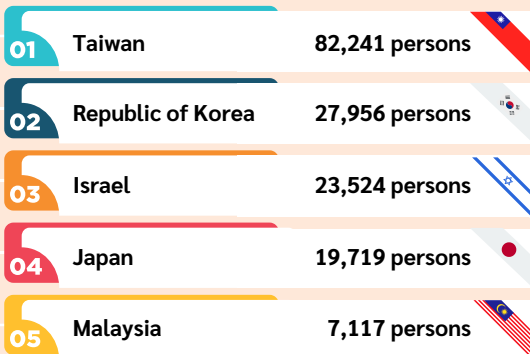
## Stock of Thai workers employed overseas



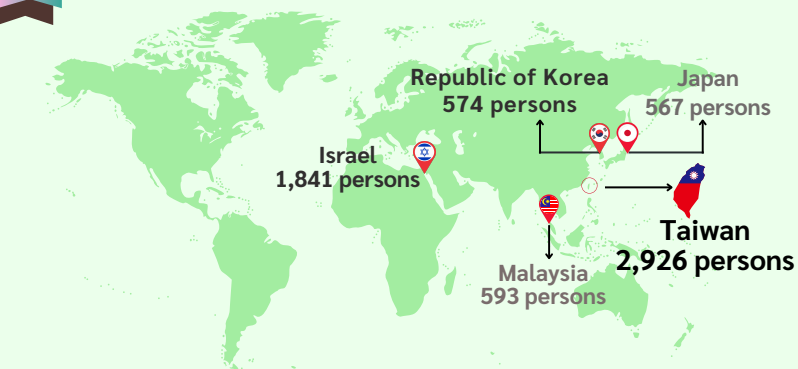
## Permission for working overseas



## Top five countries by stock of Thai workers employed overseas



## Top five countries by flow of Thai workers employed overseas



## Classified by continents



## Classified by channels of overseas employment



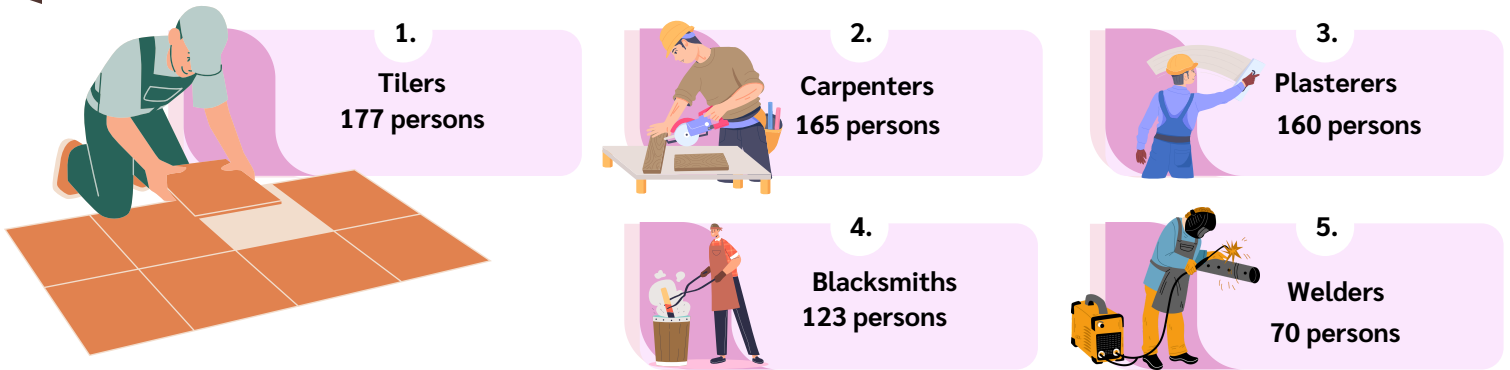
## Classified by classification of occupations



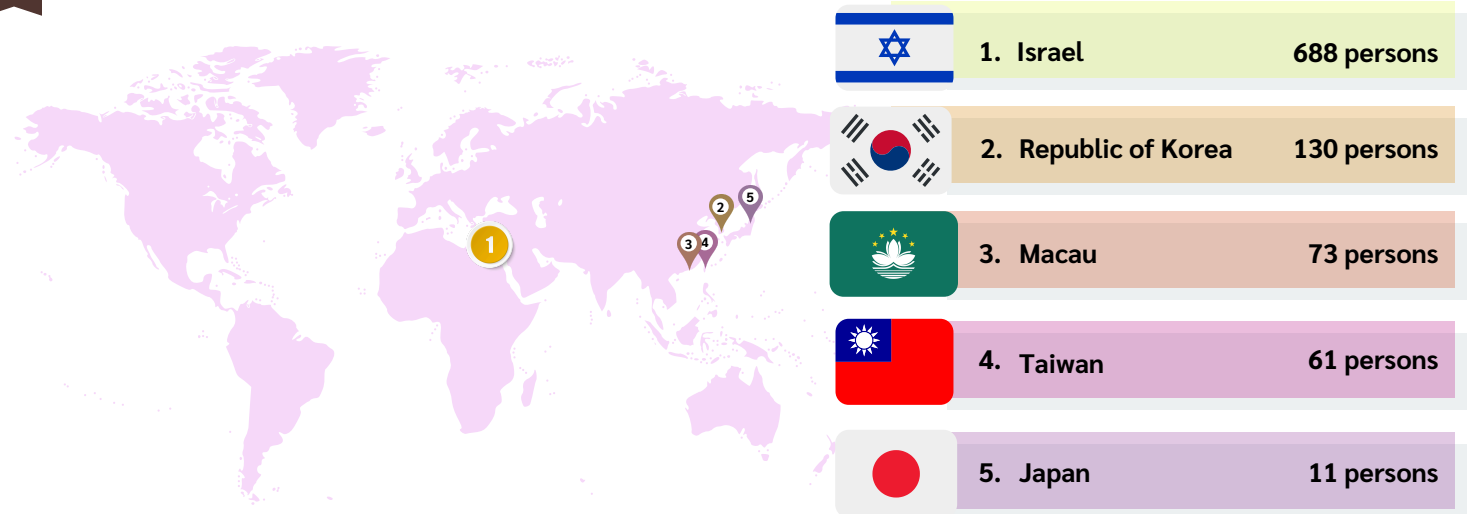
# Demand for Thai workers employed overseas

In March 2025, employers/companies reported a total demand of 965 Thai workers employed overseas through agencies and DOE. Of these, 886 were male (91.81%), 40 were female (4.15%) and gender was not specified for 39 persons (4.04%). The most in-demand job was tilers with 177 persons (18.34%), followed by carpenters with 165 persons (17.10%) and plasterers with 160 persons (16.58%). The countries that were in-demand for Thai workers included 688 persons (71.30%) going to Israel, followed by 130 persons (13.47%) to Republic of Korea and 73 persons (7.56%) going to Macau. The most in-demand continents was Middle East countries with 688 persons (71.30%).

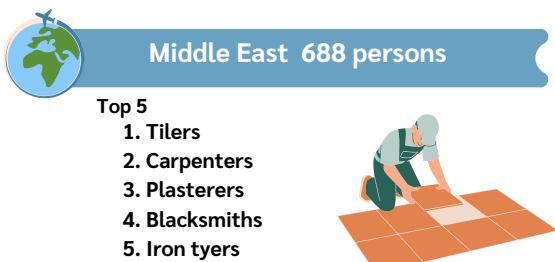
## Top five occupations in-demand for Thai workers



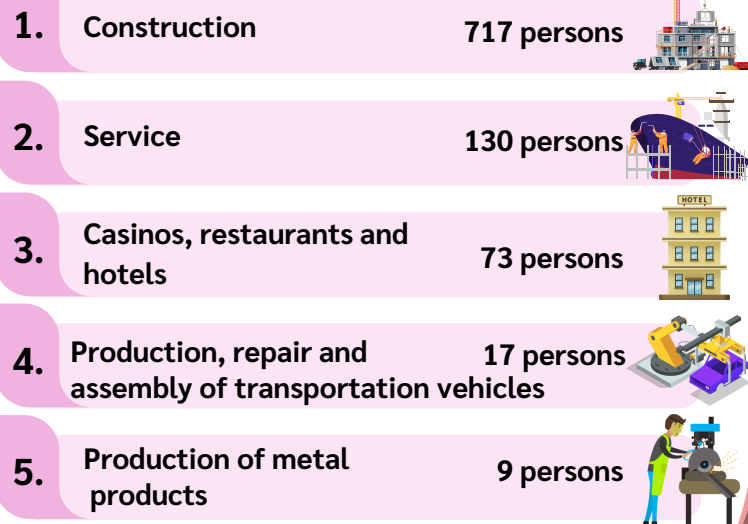
## Top five countries in-demand for Thai workers



## Top occupations in-demand for Thai workers classified by continents



## Top five industries in-demand for Thai workers



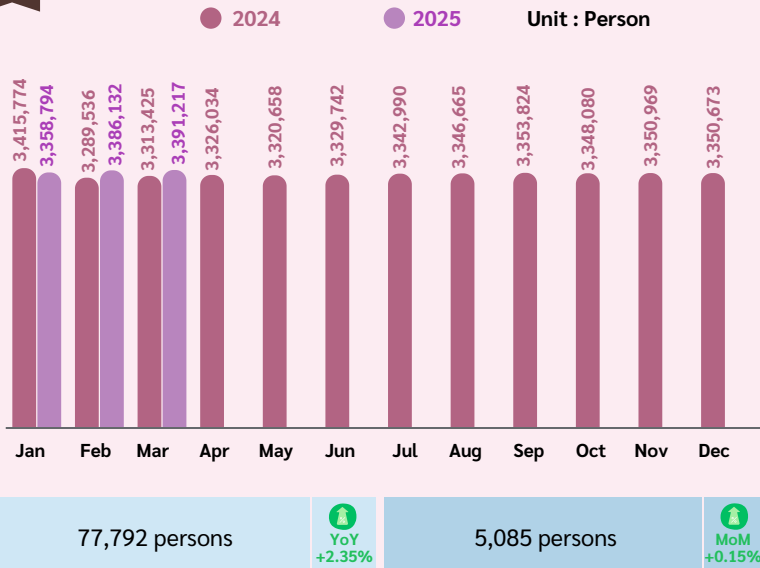
Source : Overseas Employment Administration Division

# Labour Immigration : Foreign Workers

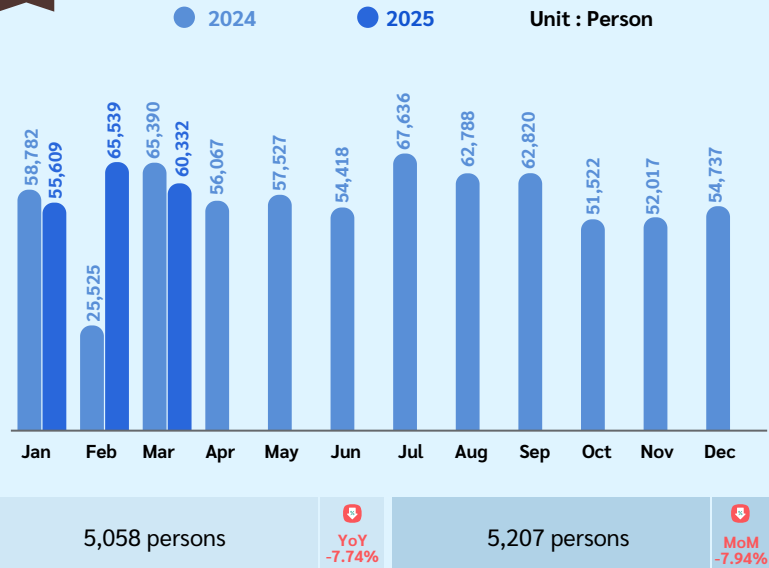
As of March 2025, there were 3,391,217 foreign workers in Thailand, consisting of 3,101,183 general workers (Myanmar, Laotian, Cambodian and Vietnamese) (91.45%), 193,377 skilled foreign workers (5.70%), and 96,657 minorities/lifetime worker permits (2.85%).

In March 2025, 60,332 new foreign workers were permitted to work, classified as: 42,575 persons of MOU (70.57%), 7,400 persons of General type (12.27%), 6,676 persons of Daily or Seasonal workers (11.06%), 2,133 persons of Minorities group (3.53%) and 1,548 persons of BOI (2.57%).

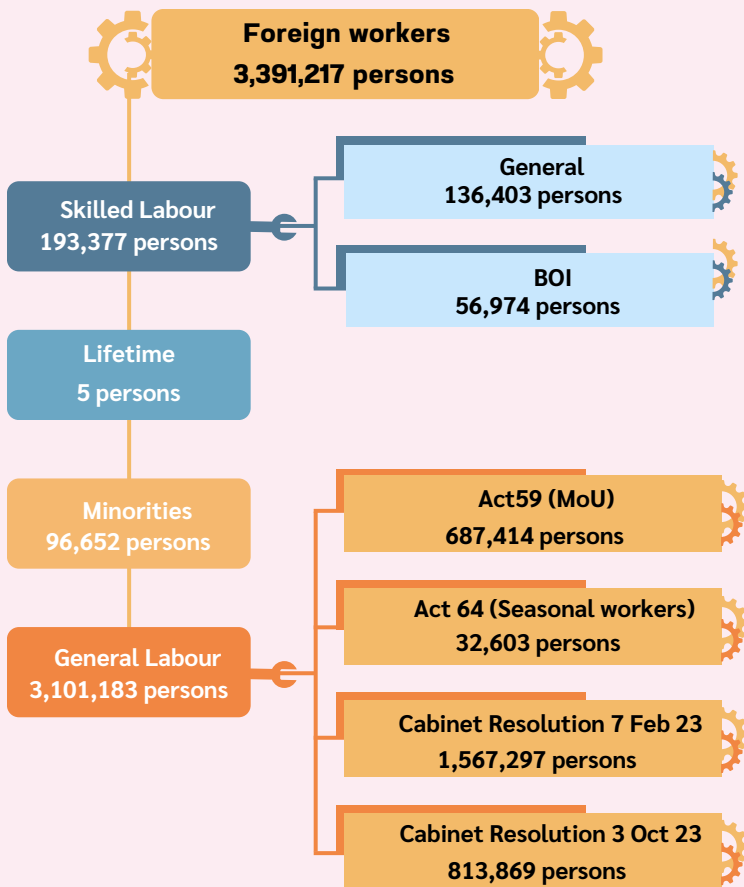
## Stock of foreign workers



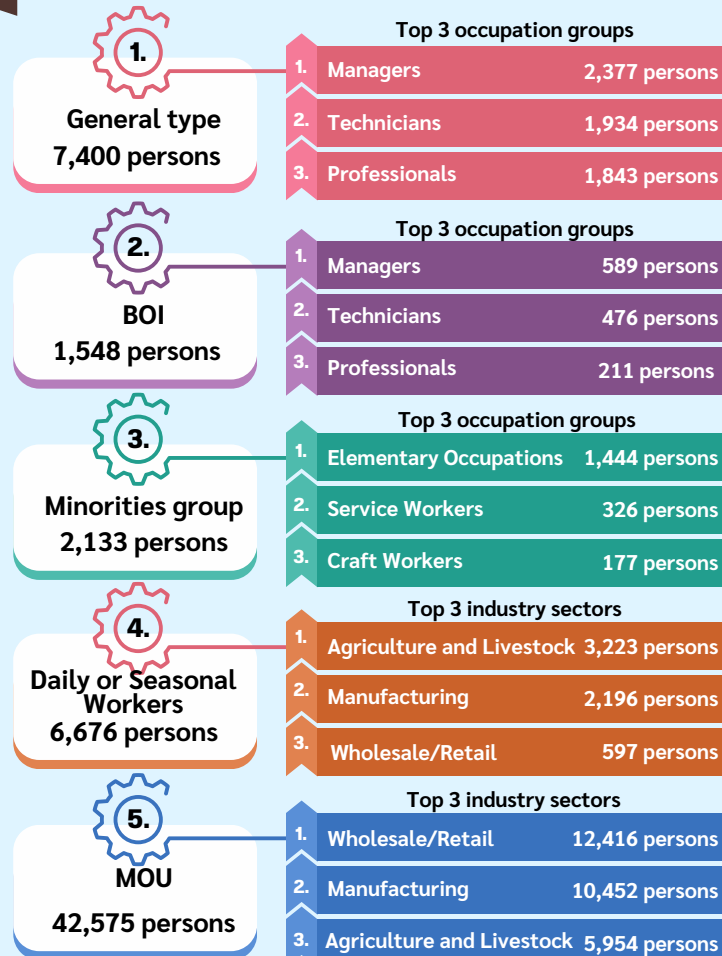
## Flow of foreign workers



## Stock of foreign workers by groups



## Flow of foreign workers by types



Source: Foreign Workers Administration Office

# Investment Situation

In March 2025, 94 industrial factories received permission to operate their businesses, a decrease of 50.79% year-on-year (YoY). These factories created 3,216 jobs, with 1,961 male employees (60.98%) and 1,255 female employees (39.02%). The total investment amounted to 13,552.01 million baht, a decrease of 76.81% YoY. Bangkok and its surrounding areas had the highest number of approved factories, with 40 factories, created 1,890 jobs (58.77%).



## New permission 94 factories

### Top 3

1. Waste separation or burial
2. Production of raw materials from industrial products, unused factory waste
3. Production of concrete products



## Expansion 22 factories

### Top 3

1. Production of paper containers
2. Mixing petroleum products
3. Production of concrete products



## Closure 51 factories

### Top 3

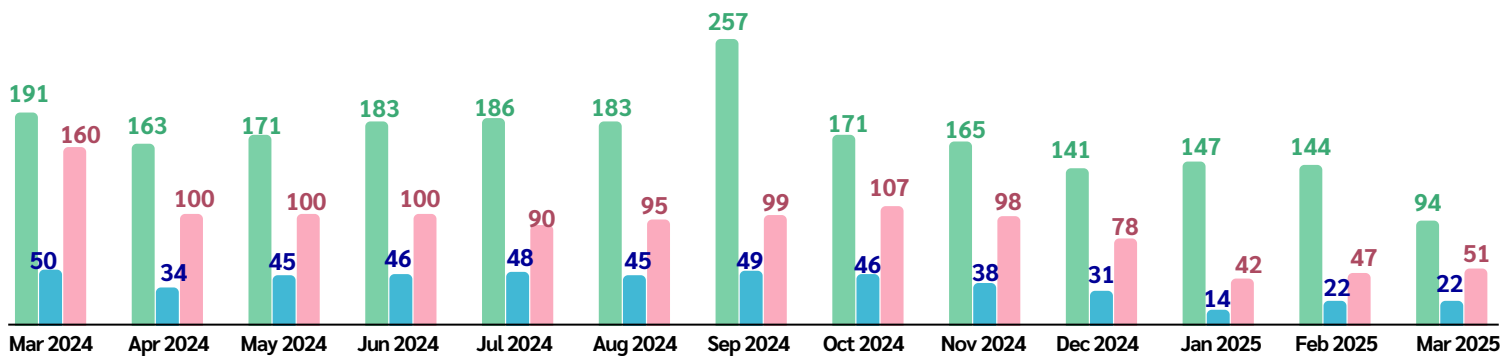
1. Excavation and dredging of gravel, sand and soil
2. Turning, milling, drilling, planing or welding metals
3. Production of concrete products

## Number of industrial factories, total investment, and employment

Factory size	Number of industrial factories	Investment (million bahts)	Employment (employees)		
			Male	Female	Total
Small Industrial Factories (employees do not exceed 50)	80	9,649.57	924	323	1,247
Medium Industrial Factories (employees exceed 50 but do not exceed 200)	11	1,566.55	647	448	1,095
Large Industrial Factories (employees exceed 200)	3	2,335.89	390	484	874
<b>Total</b>	<b>94</b>	<b>13,552.01</b>	<b>1,961</b>	<b>1,255</b>	<b>3,216</b>

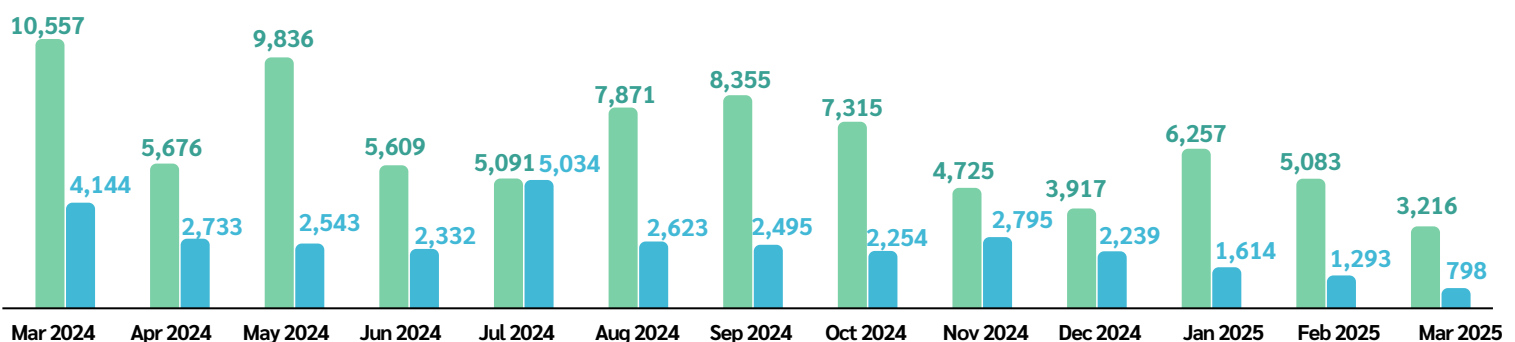
## Total factory permission, business expansion, and closure from 2024-2025

● Total factory permission ● Total business expansion ● Total closure Unit : Industrial factories



## Total employment, and dismissals from 2024-2025

● Total employment ● Total dismissal Unit : Person

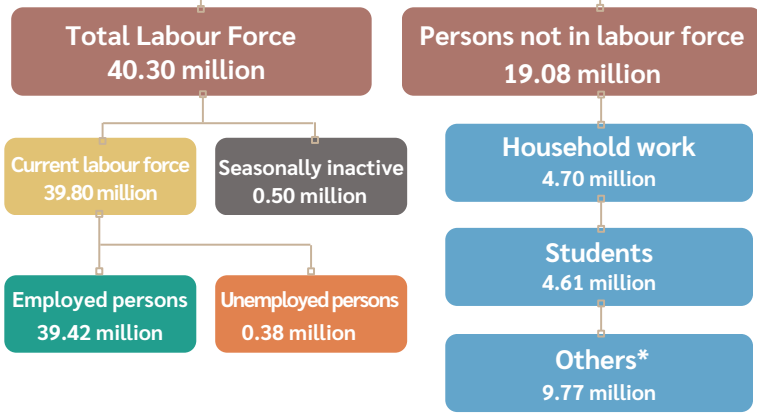


# Labour Force : Thai Labour Force Survey

According to the National Statistical Office survey in March 2025, there were 59.38 million persons aged 15 and over. Among these, 40.30 million persons were in the labour force, with 39.42 million persons employed, 3.78 hundred thousand persons unemployed (0.9% unemployment rate), and 0.50 million persons were seasonally inactive labour force.

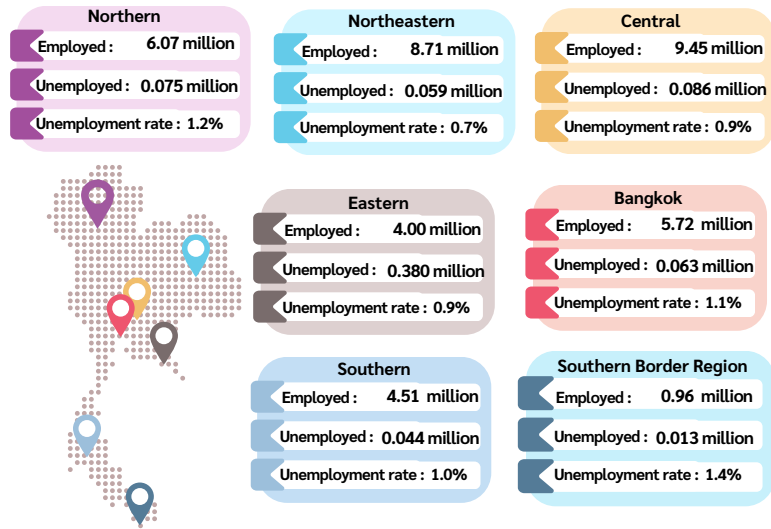
## Population structure

Persons aged 15 and over (59.38 million)



\* Others : Young, Elderly, illness, Retirement, Disability incapable of work

## Employed and Unemployed Persons classified by Regions



## Employed Persons (39.42 million)

Mar 24 : 39.79 million  
Feb 25 : 39.39 million

YoY -0.93%  
MoM +0.08%

## Unemployed Persons (0.378 million, 0.9% unemployment rate)

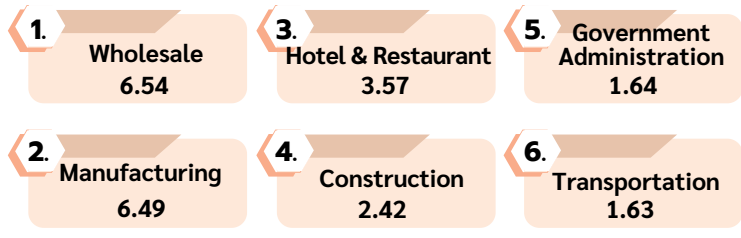
Mar 24 : 0.397 million  
Feb 25 : 0.315 million

YoY -4.79%  
MoM +20.00%

Agriculture  
11.12 million

Non-Agriculture  
28.30 million

### Top 6 Non-Agriculture (Unit : million persons)



Without work experience  
0.216 million

Having work experiences  
0.162 million

Male  
0.112 million

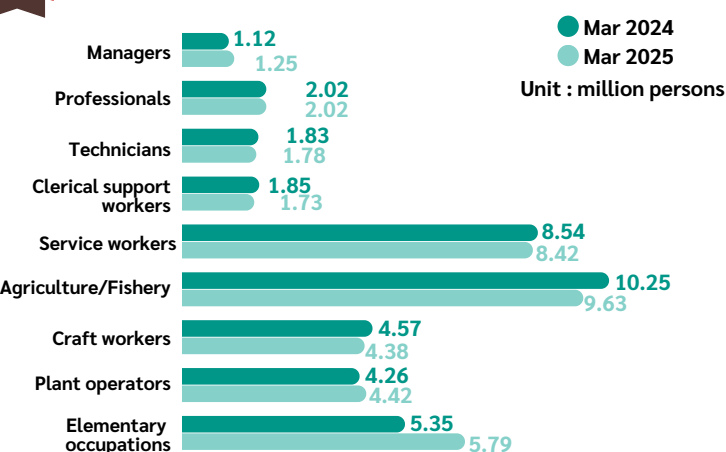
Female  
0.104 million

Agriculture  
0.010 million

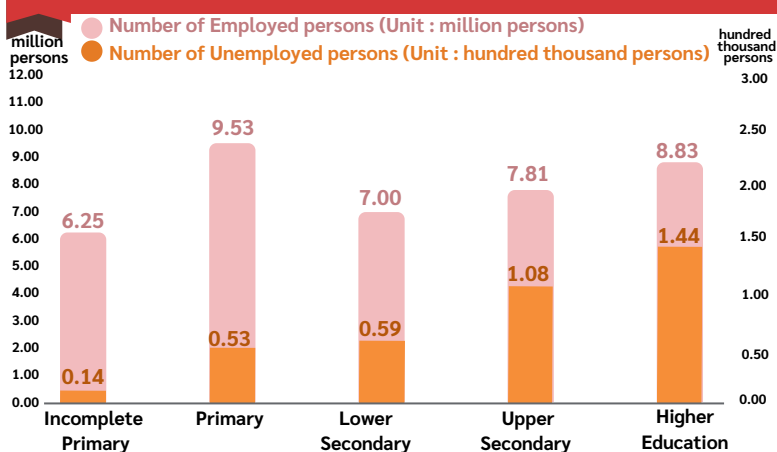
Manufacturing  
0.061 million

Service and trade  
0.091 million

## Employed persons by occupation groups



## Education levels



# Registration of Unemployment Insurers

In March 2025, there were 78,637 registered insured persons from unemployment via the DOE. This number had decreased from the previous year by 6,530 persons (7.67%). The group consisted of 35,070 males (44.60%) and 43,567 females (55.40%). The majority resigned (83.06%), with reasons including changing jobs, self-employment, respite, or due to sickness.

## The Registered Persons in March 2025 (78,637 persons)

**Resignation**  
65,315 persons  
(83.06%)



**Female**  
37,190 persons  
(56.94%)



**Male**  
28,125 persons  
(43.06%)

### Causes of resignation

1. Changing jobs: 32,944 persons
2. Self-employment: 18,820 persons
3. Respite: 7,177 persons
4. Sickness: 6,374 persons

**Dismissal**  
10,640 persons  
(13.53%)



**Male**  
5,625 persons  
(52.87%)



**Female**  
5,015 persons  
(47.13%)

### Causes of dismissal

1. Staff reduction: 4,828 persons
2. Termination of contract: 4,010 persons
3. Out of business: 1,802 persons

**End of contract**  
2,682 persons  
(3.41%)



**Female**  
1,362 persons  
(50.78%)

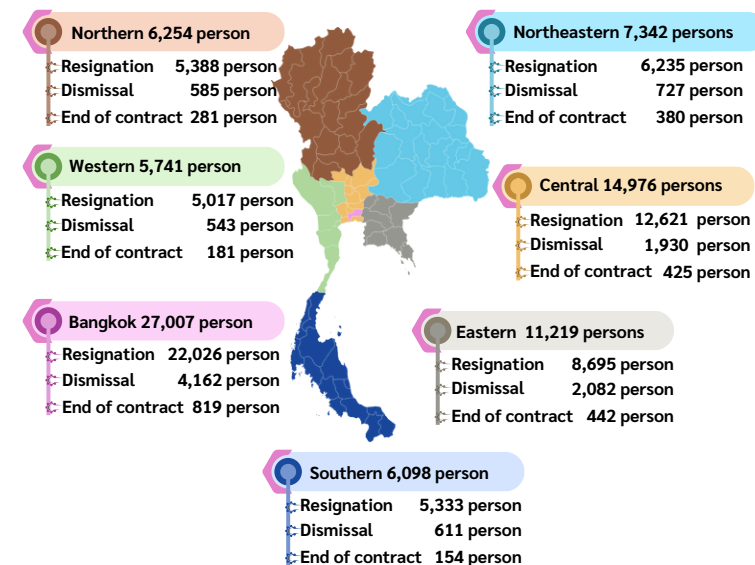
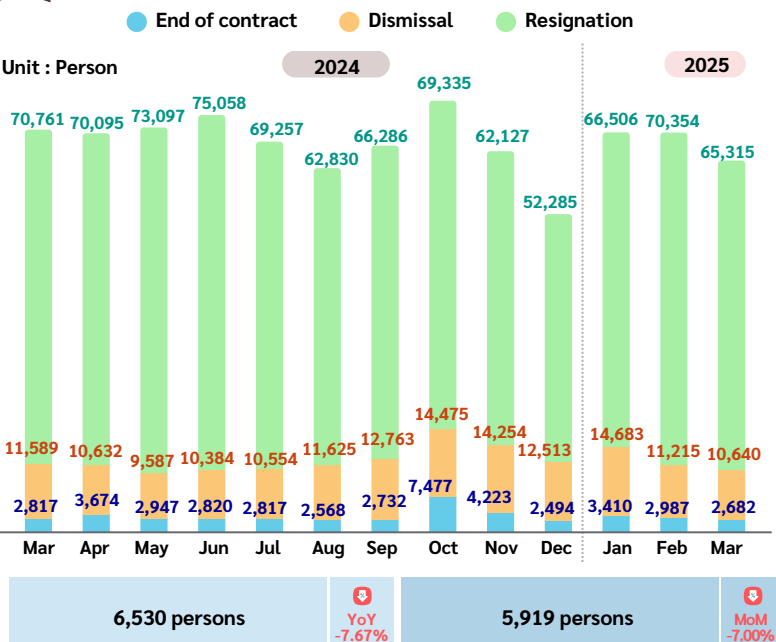


**Male**  
1,320 persons  
(49.22%)



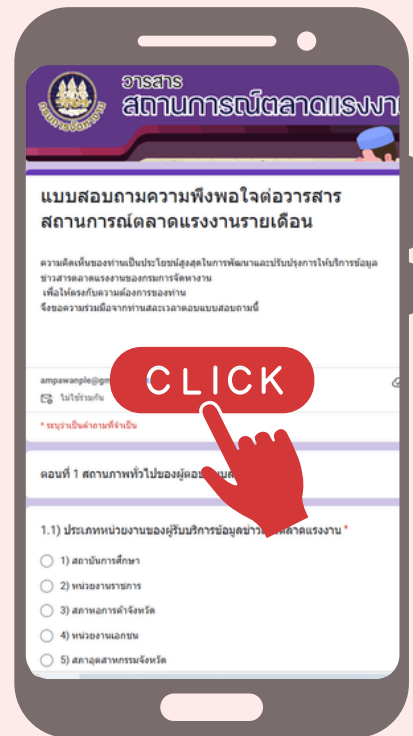
## The number of insured persons in case of unemployment monthly from 2024-2025

## The number of insured persons in case of unemployment, classified by regions



# Thai Labour Market Journal Feedback

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Thai Labour Market Information

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