



Thai Labour Market Journal

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- **Labour demand (October 2025) 31,377 vacancies**
- **Thai workers working overseas had increased 44.58% (YoY)**
- **Employed person 39.64 million**
Unemployed person 0.293 million
- **The insured persons who registered unemployed via DOE were 83,497 persons**

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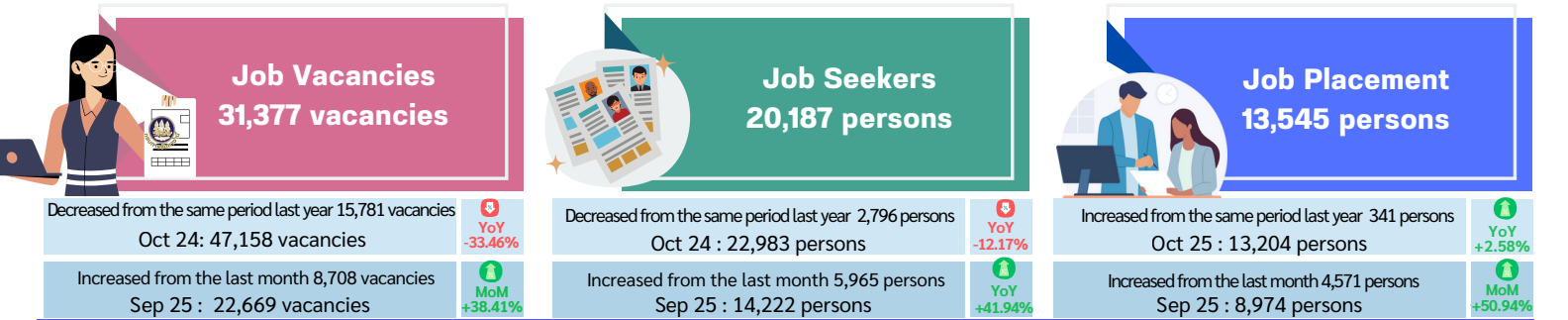
Editorial

In October 2025, Thai labour market had 39.64 million employed persons, and 0.293 million of unemployed persons. On the part of insured persons who registered as unemployed persons, there were 83,497 persons with several reasons. The most reason was resignation with 75.27%. However, there were employers and companies reported in-demand labour via DOE 31,377 vacancies. Moreover, Thai workers who working overseas had increased by 44.58%, while foreign workers also increased by 17.93%.

For further information, news about labour market in Thailand or labour market articles, please follow <https://www.doe.go.th/prd/lmia>

Labour Demand : Labour Requirement via DOE

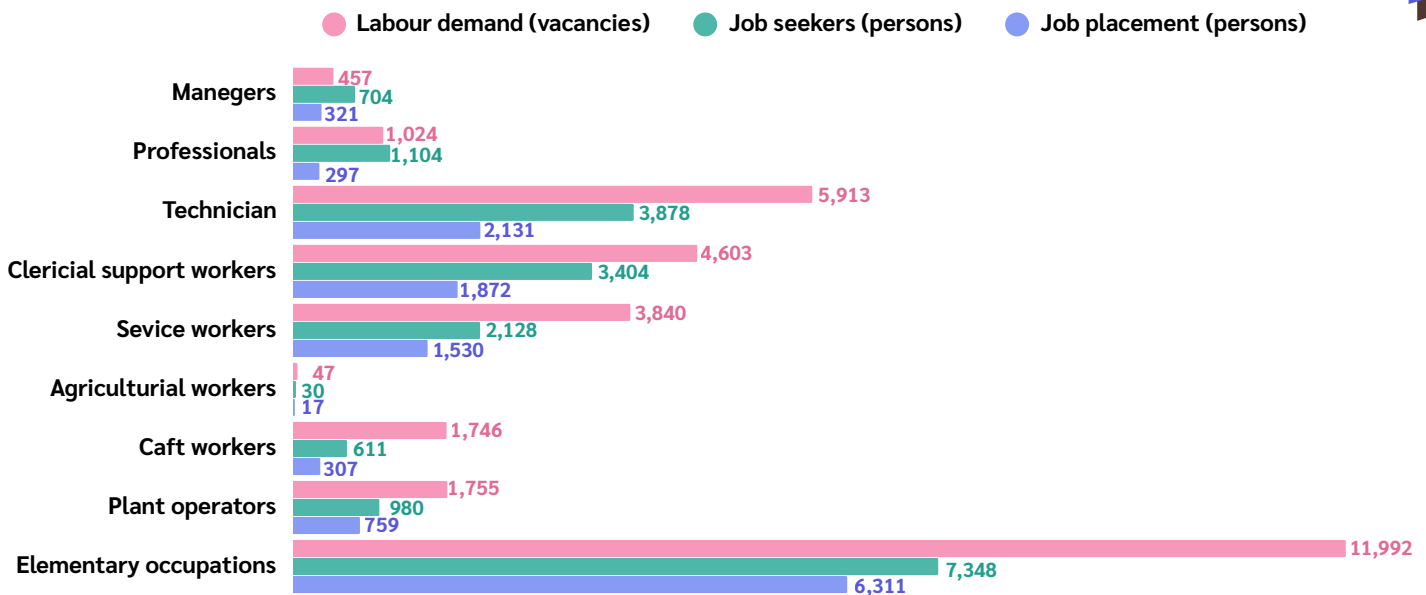
In October 2025, there were 31,377 vacancies of reported labour demand by employers/companies via DOE. The highest demand was 10,985 vacancies at vocational level and diploma (35.01%), followed by secondary level at 10,864 vacancies (34.62%). At bachelor's degree and higher level, there were 5,468 vacancies (17.43%). Lastly, there were 4,060 vacancies at the primary and lower level (12.94%).



Labour demand classified by economic sectors

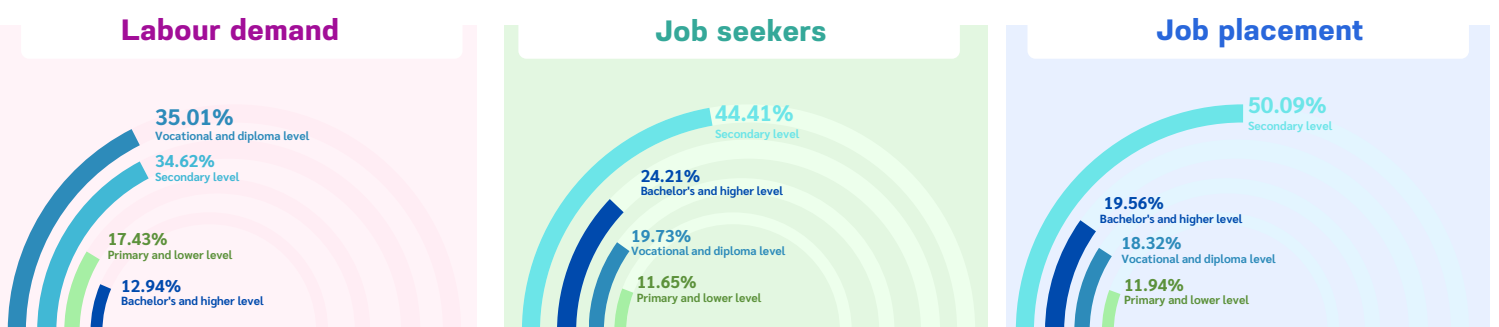


Job Vacancies, Job Seekers and Job Placements classified by occupation groups



Job Vacancies, Job Seekers and Job Placements classified by education groups

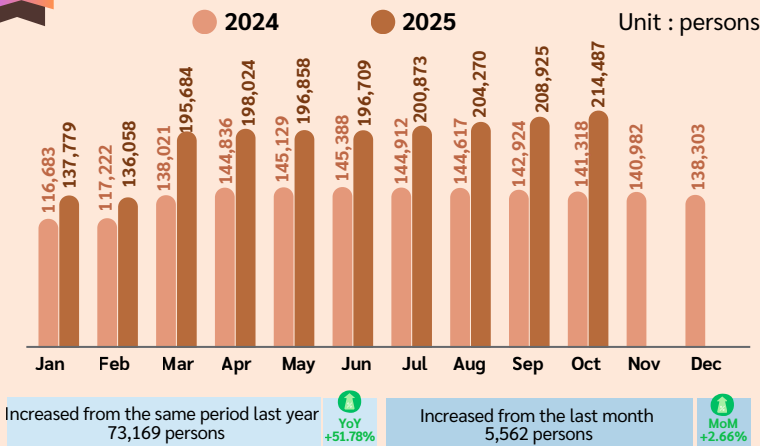
Primary and lower level Secondary level Vocational and diploma level Bachelor's and higher level



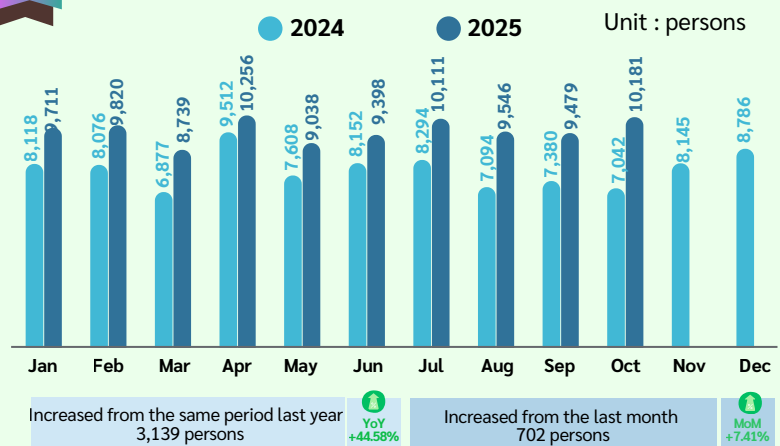
Labour Emigration : Thai workers working overseas

In October 2025, there were still Thai workers who were employed overseas 214,487 persons. Top 3 countries that they went to work were Taiwan, Israel, and Republic of Korea. In the part of the occupations, elementary occupations including agricultural workers, metal product manufacturing workers, and general industrial workers were the most occupations that Thai labour worked. Also, there were 10,181 job seekers who had permission to work overseas, classified into 5 channels of overseas employment 6,354 persons: the arrangement of DOE 2,426 persons (23.83%), and 3,827 RE-ENTRY persons (37.59%). The top job field was agricultural workers with 2,756 persons (27.07%).

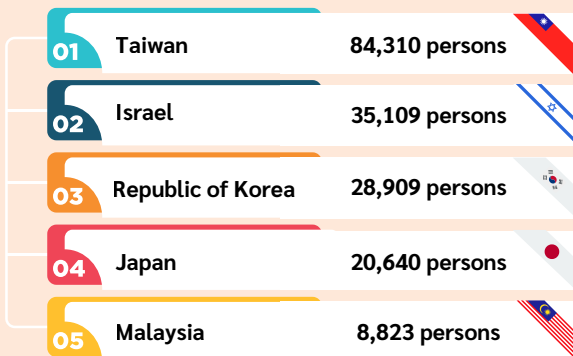
Still working overseas



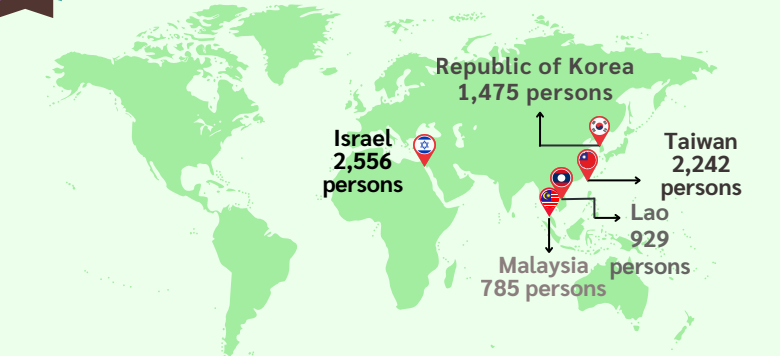
Permitted Thai labour working overseas



Top 5 countries that Thai workers still working



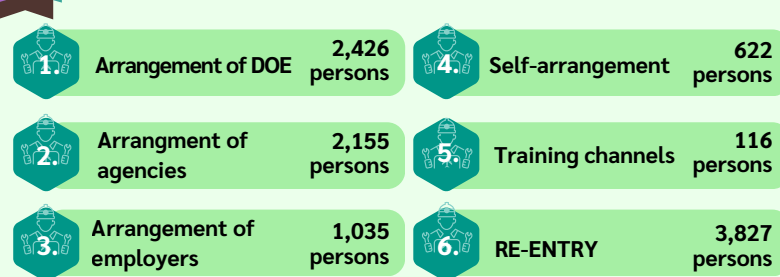
Top 5 countries by flow of Thai workers employed overseas



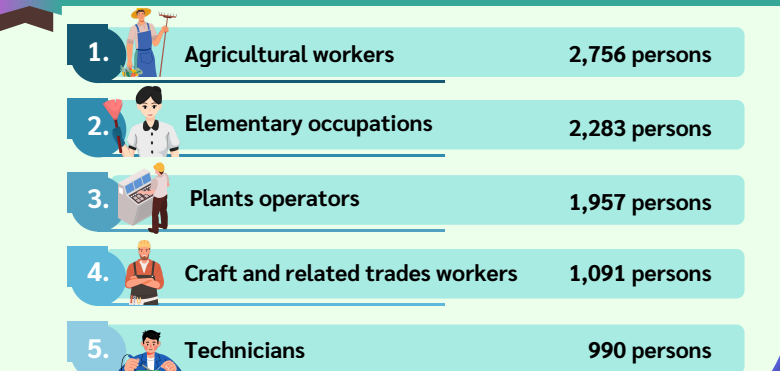
Top 5 countries that Thai workers still working by regions



Classified by arrangement



Classified by occupations



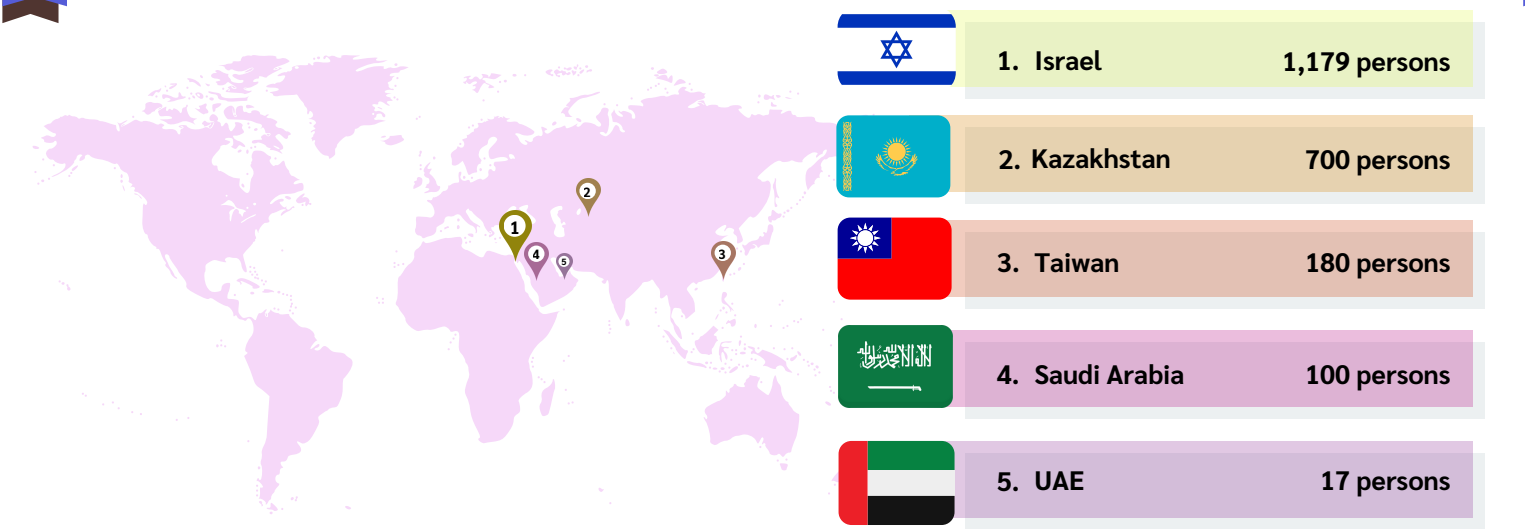
Demand for Thai workers employed overseas

In October 2025, there were employers/companies reported a total demand of 2,204 Thai workers employed overseas via agencies and DOE. Among them were male 1,909 persons (86.61%), female 26 persons (1.18%), and gender was not specified 269 persons (12.21%). The most in-demand job for Thai workers employed overseas was craft workers in construction businesses with 777 persons (35.25%), followed by builders and labourer with 408 persons (18.51%), and 172 manufacturing workers (7.80%). The country that had demand in Thai workers the most was Israel with 1,179 persons (53.49%). Secondly, Kazakhstan with 700 persons (31.76%), followed by Taiwan with 180 persons (8.17%) respectively. Moreover, the middle east was the region that had the most in-demand for Thai workers with 1,296 persons (58.80%).

Top 5 in-demand occupations for Thai workers



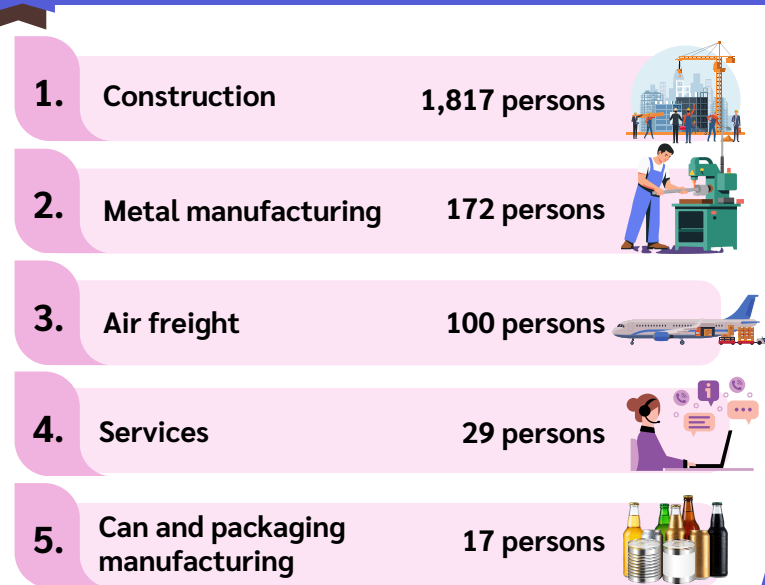
Top 5 in-demand countries for Thai workers



Top 5 in-demand regions for Thai workers



Top 5 in-demand industries for Thai workers

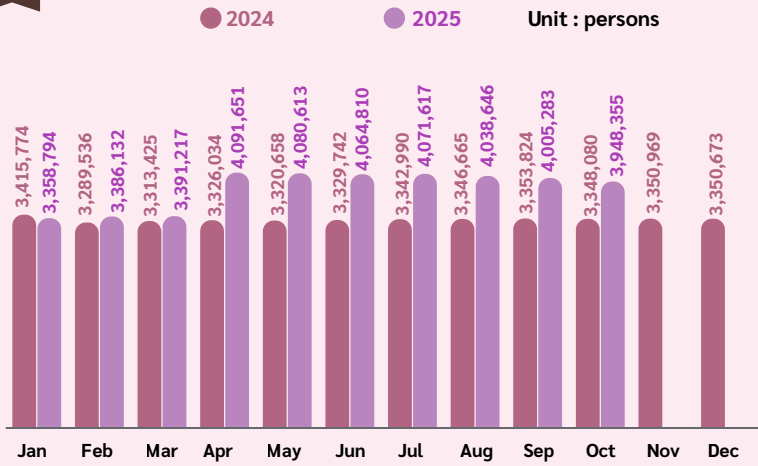


Labour Immigration : Foreign Workers

In October 2025, there were 3,948,355 foreign workers in Thailand. Among these were general workers from Myanmar, Lao, Cambodia and Vietnam with 3,651,049 persons (92.47%). Followed by 203,897 persons of skilled labour (5.16%), and minorities workers with 93,409 persons (2.37%).

Additionally, new foreign workers who permitted to work in Thailand were 40,132 persons, classified by types of permissions as follow: MOU 27,503 persons (68.53%), general type 7,505 persons (18.70%), 2,587 persons of minorities workers (6.54%). 1,338 persons of daily and seasonal workers (3.33%), lastly, BOI 1,199 persons (2.99%).

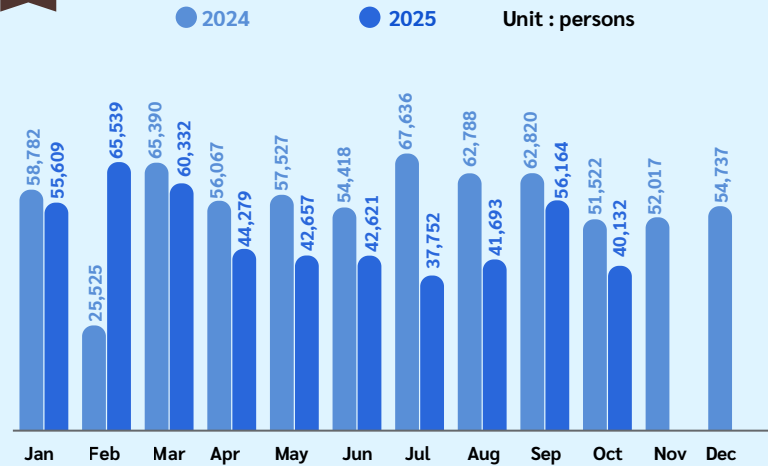
Stock of foreign workers



Increased from the same period last year
600,275 persons
YoY +17.93%

Decreased from last month
56,928 persons
MoM -1.42%

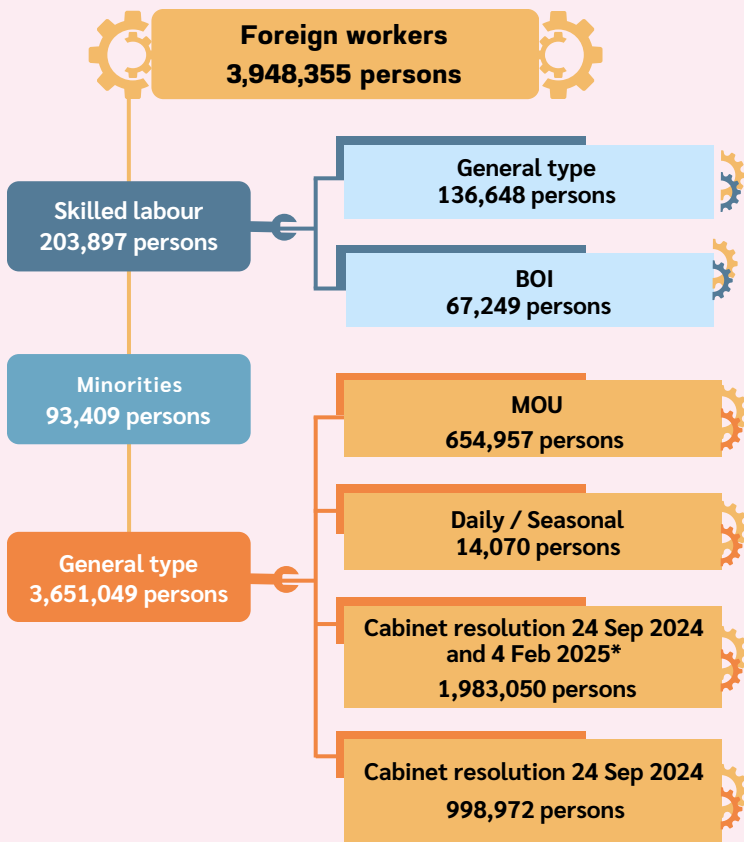
Flow of foreign workers



Decreased from the same period last year
11,390 persons
YoY -22.11%

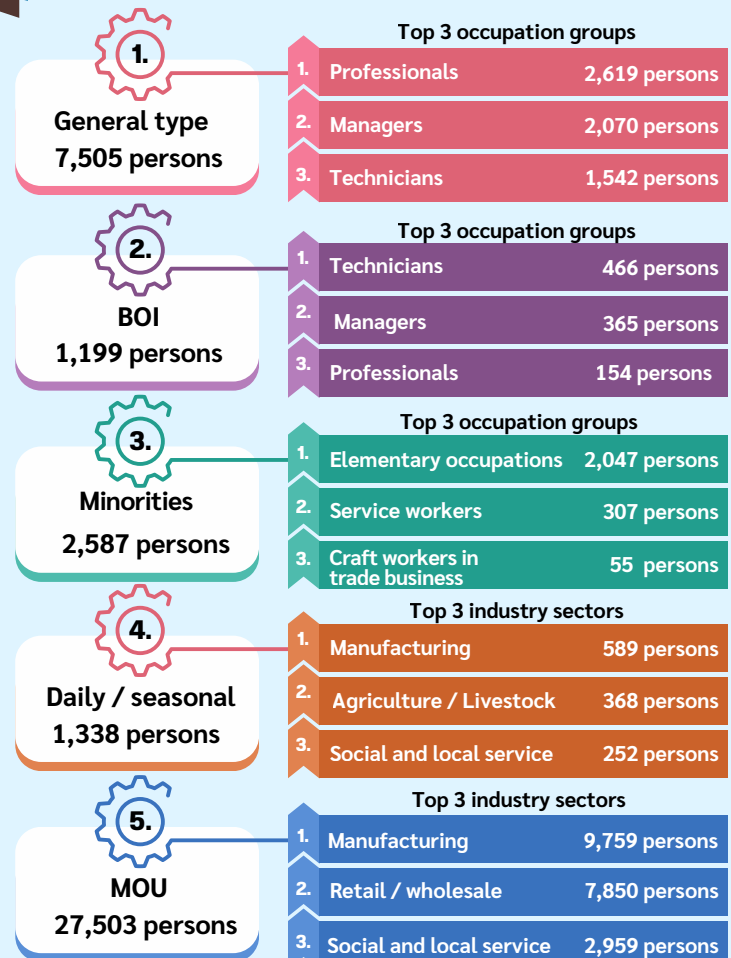
Decreased from last month
16,032 persons
MoM -28.54%

Stock of foreign workers by groups



Remark: 1. Cabinet resolution of 24 September 2024, open registration for undocumented foreign workers of the four CLMV nationalities who are working and residing in Thailand.
2. Cabinet resolution of 4 February 2025, extended the period of renewing work permits of foreign workers of four CLMV nationalities.

Flow of foreign workers by types



Source : Foreign Workers Administration Office

Investment Situation

In October 2025, there were 111 industrial factories received permission to operate their businesses which decreased from the same period last year 35.09%. These factories created 3,781 jobs. Among these were male 2,407 persons (63.66%), and female 1,374 persons (36.34%). Moreover, the total investment from permitted factories was 31,267.34 million baht which increased from the same period last year 13.98%. Bangkok and surrounding areas were the areas that had the highest number of permitted factories with 23 factories, created 954 jobs (25.23%).



**Permission
111 factories**

Top 3

1. Concrete product manufacturing
2. Blending Petroleum Products production
3. Plastic manufacturing



**Expansion
25 factories**

Top 3

1. Blending Petroleum Products production
2. Concrete product manufacturing
3. Slaughterhouse



**Closure
79 factories**

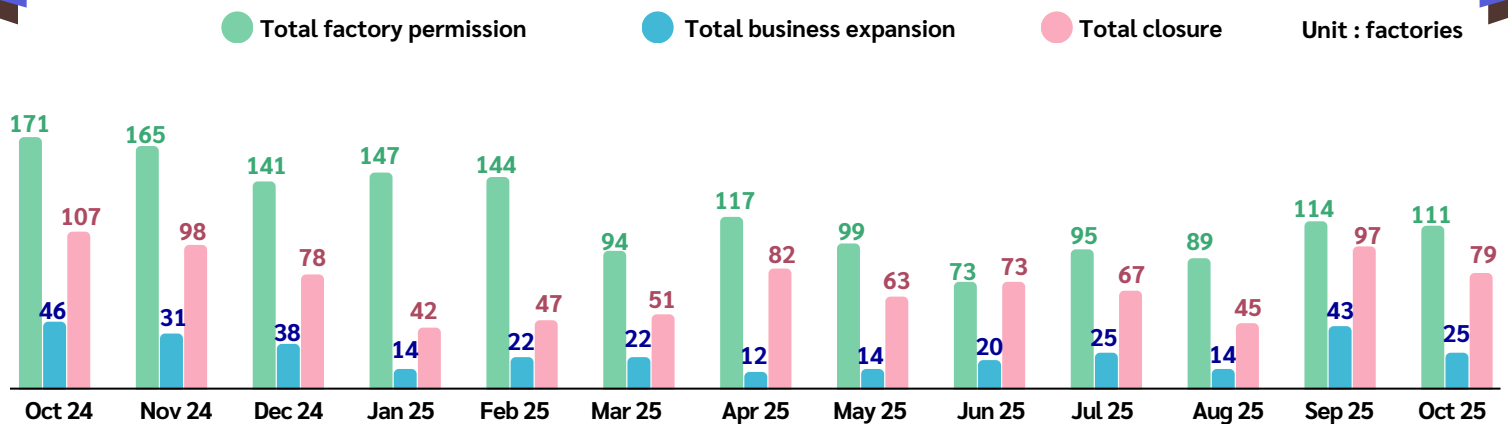
Top 3

1. Electricity production from solar energy
2. Excavation and dragging of gravel, sand and soil
3. Plastic manufacturing

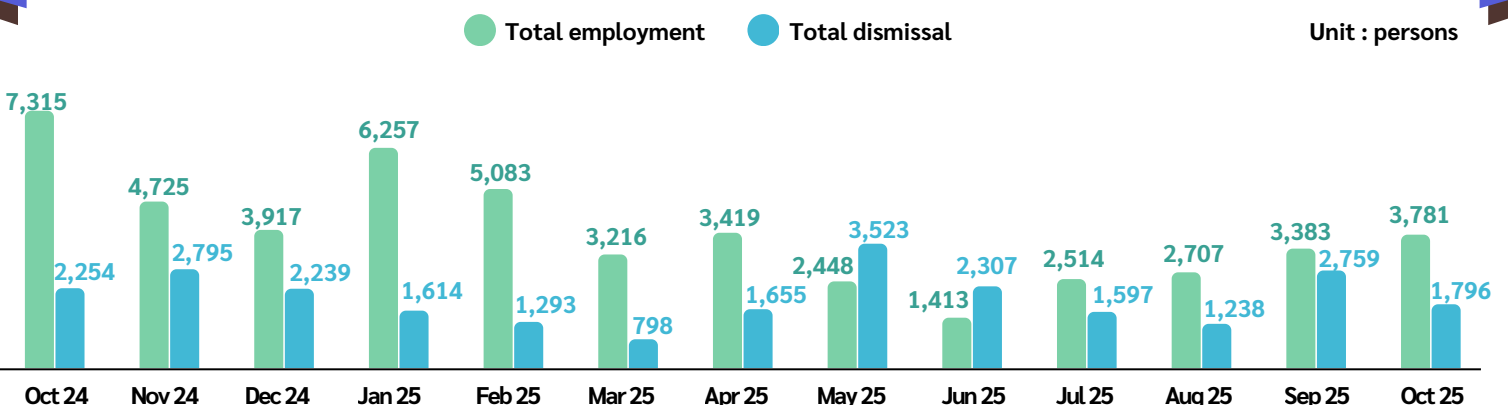
The number of industrial factories, total investment, and employment

Size	Number of factories	Investment (million baht)	Employment (persons)		
			Male	Female	Total
Small industrial factories (Employees do not exceed 50 persons)	96	27,837.98	1,053	434	1,487
Medium industrial factories (Employees exceed 50 persons but not over 200 persons)	12	1,796.51	821	464	1,285
Large industrial factories (Employees exceed 200 persons)	3	1,632.85	533	476	1,009
Total	111	31,267.34	2,407	1,374	3,781

The number of total factory permission, business expansion, and closure from 2024-2025



The number of employment, and dismissal from 2024-2025



Labour Force : Thai Labour Force Survey

According to National Statistical Office survey in **October 2025**, there were 59.53 million persons who aged 15 years old and above. Among these were work force 40.00 million persons: 39.64 million persons of employed persons, and 0.293 million persons of unemployed persons (unemployment rate 0.7%), also, there were 0.07 million persons of seasonally inactivate labour force.

Population structure

Persons aged 15 and above
59.53 million persons

Labour force
40.00 million persons

Not in labour force
19.53 million persons

Employed person
39.64 million persons

Unemployed persons
0.29 million persons

Seasonally inactive labour force
0.07 million persons

Young/Eldery
6.11 million persons

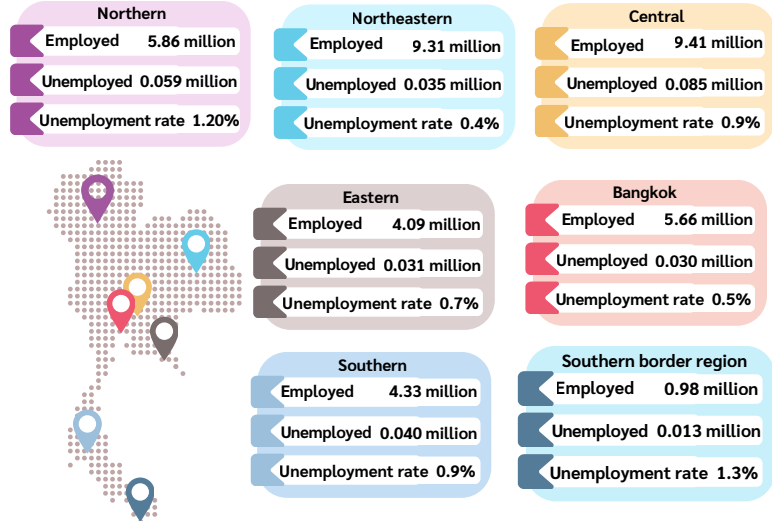
Household work
4.39 million persons

Students
4.83 million persons

Other*
4.20 million persons

*Others: illness, retirement, disability incapable of work

Employed and unemployed persons classified by region



Employed persons 39.64 million persons

Increased from the same period last year 0.010 million persons
Oct 24: 39.63 million persons

YoY
+0.03%

Decreased from last month 0.450 million persons
Sep 25: 40.09 million persons

MoM
-1.12%

Unemployed persons

0.293 million persons (0.7% of unemployment rate)

Decreased from the same period last year 0.094 million persons
Oct 24: 0.387 million persons

YoY
-24.29%

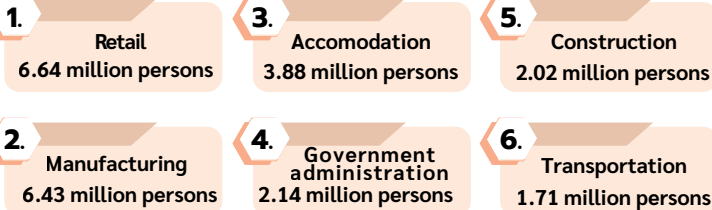
Decreased from last month 0.031 million persons
Sep 25: 0.324 million persons

MoM
-9.57%

Agriculture
10.62 million persons

Non-agriculture
29.02 million persons

Top 6 non-agriculture



Without work experiences
0.140 million persons

Having work experiences
0.153 million persons

Male

0.072 million persons

Agriculture sector
0.022 million persons

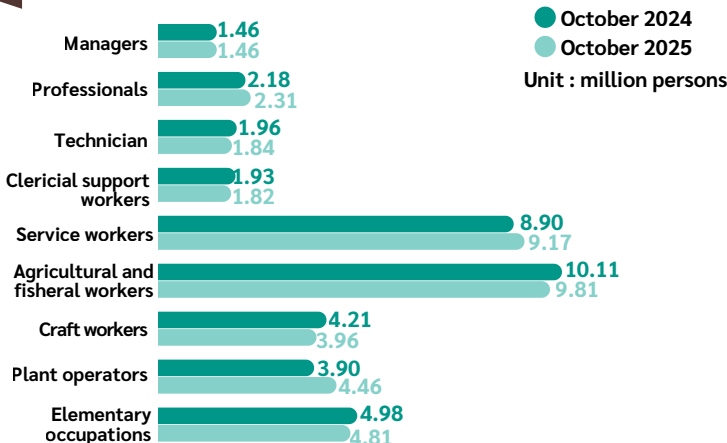
Manufacturing sector
0.035 million persons

Female

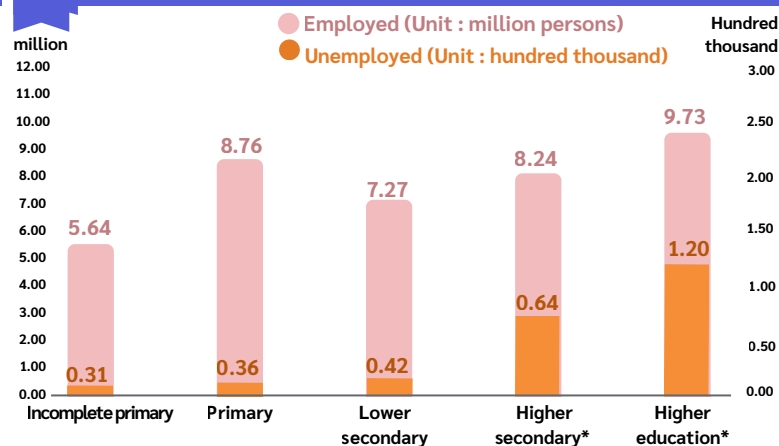
0.068 million persons

Service and trade sector
0.096 million persons

Employed persons by occupation groups



Employed persons by education



* Remark : Upper secondary includes general education, vocational education and academic education
Higher education includes diploma, bachelor's degree, master's degree and doctor's degree

Source : National Statistical Office

Registration of Unemployment Insurers

In October 2025, there were 83,497 registered insured persons from unemployment via DOE which decreased from the same period last year 7,790 persons (8.53%). The group consisted of 36,997 males (44.31%), and 46,500 females (55.69%). The majority was resignation (75.27 %) with reasons including changing jobs, self-employment, respite, or due to sickness respectively.

The registered persons in October 2025 (83,497 persons)

Resignation
62,845 persons
(75.27%)



Female
35,872 persons
(57.08%)



Male
26,973 persons
(42.92%)

Cause of resignation

1. Changing jobs 31,470 persons
2. Self-employment 17,634 persons
3. Respite 7,012 persons
4. Sickness 6,729 persons

Dismissal
12,989 persons
(15.56%)



Male
6,517 persons
(50.17%)



Female
6,472 persons
(49.83%)

Cause of dismissal

1. Termination of contract 5,481 persons
2. Staff reduction 5,451 persons
3. Closure 2,057 persons

End of contract
7,663 persons
(9.18%)



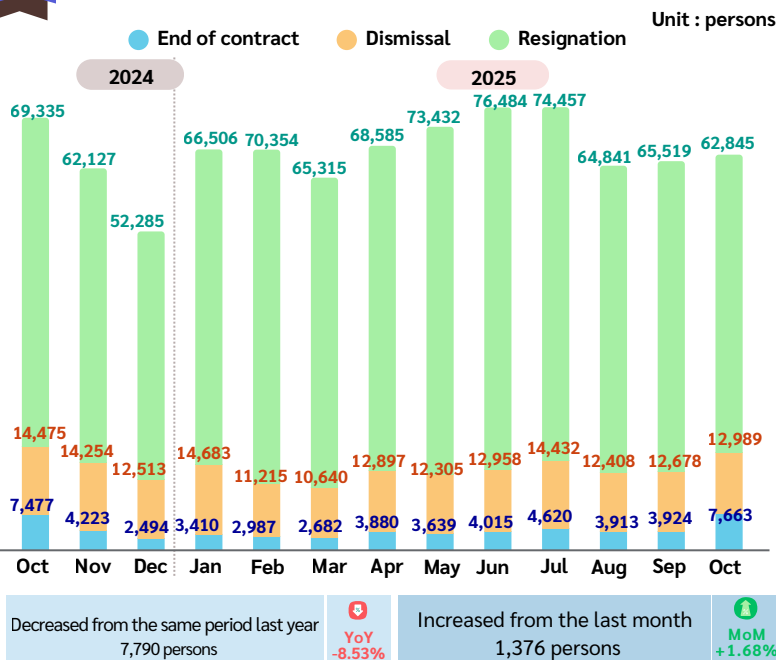
Female
4,156 persons
(54.23%)



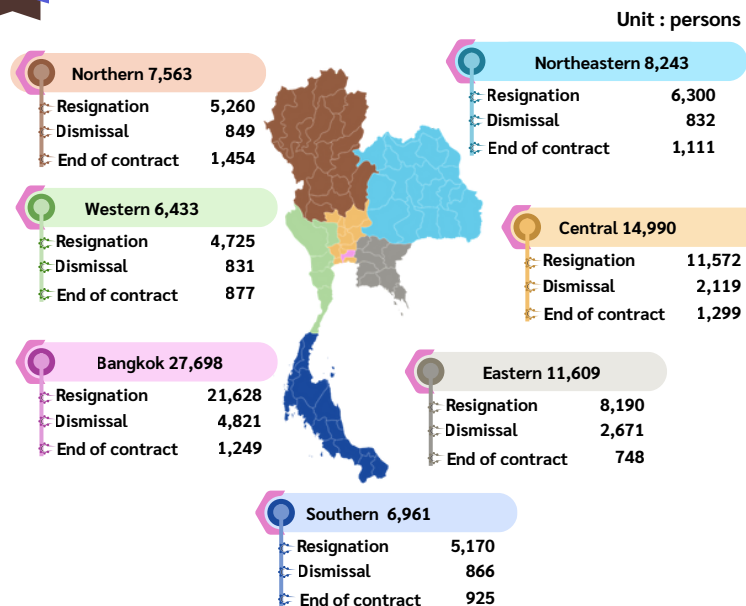
Male
3,507 persons
(45.77%)



The number of insured persons in case of unemployment monthly from 2024-2025



The number of insured persons on case of unemployment, classified by region



Thai Labour Market Journal Feedback

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